

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF LOUISIANA**

**UNITED STATES OF AMERICA,  
Plaintiff**

**CIVIL ACTION**

**VERSUS**

**No. 12-1924**

**CITY OF NEW ORLEANS,  
Defendant**

**SECTION "E"**

**ORDER**

On May 29, 2013, the City of New Orleans ("City") petitioned<sup>1</sup> the U.S. Court of Appeals for the Fifth Circuit ("Fifth Circuit") for an emergency stay of the above-captioned matter pending the City's appeal of the Court's January 11, 2013 order approving the Consent Decree. The United States of America opposed the City's petition.<sup>2</sup> On May 30, 2013, the Fifth Circuit temporarily stayed all proceedings in this matter until further notice.<sup>3</sup> Consequently, this Court canceled the Consent Decree Court Monitor Selection Committee's ("Committee") May 31, 2013 meeting.<sup>4</sup>

After considering the parties' arguments, the Fifth Circuit denied the City's petition and vacated the temporary stay on June 5, 2013.<sup>5</sup> As a result, this matter may now proceed, and the Court may issue (1) an order rescheduling the fifth and final Committee meeting

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<sup>1</sup> R. Doc. 261-1.

<sup>2</sup> See Exhibit A, attached hereto. The City also filed a reply memorandum. See Exhibit B, attached hereto.

<sup>3</sup> R. Doc. 261-2.

<sup>4</sup> R. Doc. 261.

<sup>5</sup> See Exhibit C, attached hereto.

and (2) a separate notice to the public that the Committee meeting has been rescheduled.<sup>6</sup>

Accordingly,

**IT IS ORDERED** that the fifth and final Committee meeting to select the Monitor is **RESCHEDULED to Thursday, June 13, 2013, at 3:30 p.m.** The meeting will be held in the Bienville Club Lounge at the Mercedes-Benz Superdome, 1500 Poydras Street, New Orleans, Louisiana 70112.

**IT IS FURTHER ORDERED** that, in the event the Parties are unable to agree on a Monitor, the Parties shall so inform the Court no later than **Thursday, June 13, 2013, at 5:00 p.m.** The Court will then select the Monitor pursuant to paragraph 478 of the Consent Decree entered as a judgment of this Court on January 11, 2013.<sup>7</sup>

**IT IS FURTHER ORDERED** that, in the event the Parties are unable to agree on a Monitor, no later than **Thursday, June 13, 2013, at 5:00 p.m.**, each party shall file a memorandum, not to exceed twenty pages excluding exhibits, setting forth its arguments in support of the party's respective choice. Each party shall also deliver a binder containing a hard copy of its memorandum and supporting exhibits to chambers of the undersigned no later than **Friday, June 14, 2013, at 5:00 p.m.** Each exhibit must be indexed, tabbed, and marked with its identifying CM/ECF document number stamp.

**IT IS FURTHER ORDERED** that the Parties shall post a copy of (1) this order and (2) the Court's notice on the doors of the Bienville Club Lounge at the Mercedes-Benz Superdome, 1500 Poydras Street, New Orleans, Louisiana 70112, no later than **Friday, June 7, 2013, at 12:00 p.m. noon.**

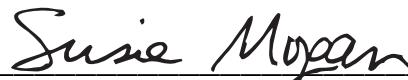
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<sup>6</sup> See Exhibit D, attached hereto.

<sup>7</sup> R. Docs. 159 and 160.

**IT IS FURTHER ORDERED** that the Parties shall publish a copy of (1) this order and (2) the Court's forthcoming notice on their respective websites no later than **Friday, June 7, 2013, at 12:00 p.m. noon.**

**New Orleans, Louisiana, this 6th day of June, 2013.**

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**SUSIE MORGAN**  
**UNITED STATES DISTRICT JUDGE**

# Exhibit A

IN THE UNITED STATES COURT OF APPEALS  
FOR THE FIFTH CIRCUIT

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No. 13-30161

UNITED STATES OF AMERICA,

Plaintiff-Appellee

v.

CITY OF NEW ORLEANS,

Defendant-Appellant

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ON APPEAL FROM THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF LOUISIANA

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UNITED STATES' OPPOSITION TO DEFENDANT'S MOTION FOR A STAY  
PENDING APPEAL

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**UNITED STATES' OPPOSITION  
TO DEFENDANT'S MOTION FOR A STAY PENDING APPEAL**

Appellant City of New Orleans seeks to stay implementation of a consent decree that it described as necessary to “dramatically and fundamentally reform [the New Orleans Police Department (NOPD)] to achieve protection of the constitutional rights of all members of the community, improve the safety and security of the people of New Orleans, and increase public confidence in NOPD.” R. 256 at 11.<sup>1</sup> The decree is the product of an extensive investigation by the Department of Justice (DOJ), begun with the urging of the Mayor, who declared that the “police force, the community, our citizens are desperate for positive change” (R. 184-1 at 1); the product of findings of serious and widespread constitutional violations; and the product of testimony of the Chief of Police that the decree is necessary and “holds [the NOPD] to the standards” it “should [observe]” and the “community expects” (R. 184 at 13; R. 256 at 17). Without arguing that the decree is defective in its design or implementation, the City urges this Court to prevent it from going into effect. Specifically, the City seeks to halt the selection of a court monitor, a provision at the heart of the decree and essential to its implementation. Common to decrees of this kind, monitors are appointed to serve as the eyes and ears of the Court, to help assess if promises made are being

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<sup>1</sup> R. \_\_ refers to documents filed with the district court, by docket number. “Mot. \_\_” refers to pages in the City’s Emergency Motion.

kept. As the Chief of Police explained, “what this community needs more than anything is the independence of [the] [C]ourt and the independence of [the Court’s] monitor who says to the people of New Orleans this department has improved.” R. 256 at 17.

The City’s repeated and enthusiastic support for the NOPD decree changed abruptly after the parties in a completely separate lawsuit – *Jones, et al. v. Gusman*, No. 12-859 (E.D. La.) – reached a settlement in December 2012 and jointly moved the *Jones* court for entry of a consent decree to remedy unconstitutional conditions at the Orleans Parish Prison (OPP), which the City funds. *Jones* docket entry 101. The request to approve the OPP decree is pending. The City has repeatedly made clear that its reversal of support for the NOPD decree results from its displeasure over the proposed OPP decree. R. 167-4 at 20; R. 257-1 at 4. As the district court noted in its order denying the City’s motion to vacate, the City’s displeasure with the OPP decree is not grounds to invalidate the NOPD decree. R. 256 at 29. The City has independent legal obligations concerning constitutional deficiencies in the operation of its police department and the OPP. The litigation regarding these two critical public safety institutions are unrelated and proceeding on separate tracks.

The district court, which is intimately familiar with the NOPD decree and the facts upon which it is based, has twice denied motions to stay its

implementation. R. 179; R. 258. As more fully explained below, the City fails to demonstrate that it meets the criteria for a stay.

## **FACTS AND PROCEDURAL HISTORY**

At the request and with the cooperation of New Orleans Mayor Mitchell Landrieu, DOJ's Civil Rights Division began an investigation of the NOPD in May 2010 under the Violent Crime Control and Law Enforcement Act, 42 U.S.C. 14141; the Omnibus Crime Control and Safe Streets Act of 1968, 42 U.S.C. 3789d; and Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d to 2000d-7. R. 1. In its ten-month investigation, the United States uncovered a longstanding pattern or practice of unconstitutional conduct by NOPD. R. 1-1.

The United States' investigation found a pattern of officers committing civil rights violations such as widespread use of unreasonable force. R. 1 at 5; R. 1-1 at 30. This unconstitutional use of force includes deadly force, force against restrained victims, and force as retaliation. R. 1 at 5; R. 1-1 at 8, 29-31.

The United States also found rampant unlawful searches, seizures, and arrests. R. 1 at 5; R. 1-1 at 57-58. The investigation showed that NOPD officers discriminate against City residents, in ways such as failing to adequately investigate cases of sexual assault and domestic violence because of the victims' gender and failing to serve those with limited English proficiency. R. 1 at 6; R. 1-1 at 58.

The United States and the City agreed that NOPD's largely unregulated system of secondary employment, which allows officers to moonlight for third parties, causes problems with fatigue, conflicts of interest, and worse. The Mayor explained that it has led to "officers with divided loyalty spending most of their time on details, \* \* \* cash exchanges, and the perversion of the command structure." R. 184-8 at 5. The system facilitates outright corruption. R. 1-1 at 16-17.

The United States and the City spent months negotiating a decree to solve the entrenched problems in NOPD and, on July 24, 2012, the parties signed and jointly filed it with the district court. R. 2; R. 2-1. The decree provides for reforms in searches, investigatory stops, detentions, arrests, the use of force, custodial interrogations, and photographic lineups. R. 179 at 2. It will facilitate bias-free policing, greater transparency, improved complaint intake, and community engagement. *Ibid.* It creates regulations and oversight for secondary employment. *Ibid.* The decree has a four-year term, and the parties may then request its termination, provided NOPD has been in compliance for two years. R. 2-1 at 126.

The decree specifically addresses the fact that the difficult job of a police officer has been made more difficult in New Orleans by policies that are obsolete or disregarded, training that is inadequate in amount and quality, and accountability that is lax and inconsistent. With the decree in place, officers will have better policy guidance, more training, closer supervision, broader officer support

systems, and mechanisms to help ensure that accountability and investigations of misconduct are fair and constructive. The decree includes unprecedented requirements that the City and NOPD provide officers with needed assistance and support. R. 114-1 at 80-81.

The parties agreed that the extensive investigations “establishe[d] a more than adequate factual record supporting the legitimacy” of the decree. R. 256 at 10; R. 2 at 5. At a press conference announcing the achievement, Mayor Landrieu “lauded the City’s ‘voluntary partnership’ with the DOJ” and said the City now had “a clear roadmap forward.” R. 256 at 9; R. 184-8 at 4, 7. Throughout the subsequent fairness hearing, the City urged the court to adopt the decree, arguing that it is fair, adequate, and reasonable. R. 184-26.

Upon the filing of the proposed decree, the court began a comprehensive review of its fairness, adequacy and reasonableness, including a full-day fairness hearing. R. 132 at 1-3; R. 159 at 4-5. The court approved the decree on January 11, 2013, finding it fair, adequate, and reasonable and not the product of fraud or collusion. R. 159 at 7-8; R. 160.

At a status conference shortly before the court entered the decree, the City informed the court that it no longer supported the agreement. The court noted the City’s opposition in its minute order of January 11. R. 159 at 9. The City then moved to vacate the decree under Federal Rule of Civil Procedure 60(b) and

appealed the court’s entry of the decree. R. 167-2; R. 175; R. 180.<sup>2</sup> The City moved to stay the decree pending the court’s decision on its motion to vacate. R. 172. The court denied the stay, finding that the United States and residents of New Orleans would suffer substantial harm if a stay were granted, that the City will not suffer irreparable harm if the decree were implemented, and that the City had “made no argument regarding the likelihood of its success” in its motion. R. 179 at 9.

On May 23, 2013, the court denied the City’s motion to vacate, finding that the City had not presented any legally cognizable basis for relief under Rule 60(b) or otherwise. R. 256 at 48. That same day, the City moved for a stay pending appeal. R. 257. The court denied this second motion for a stay, reiterating its findings on the relative harms and stating that the City had “failed to make any showing whatsoever” that it would likely succeed on the merits. R. 258 at 5.

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<sup>2</sup> Relief under Rule 60(b) is “an extraordinary remedy which should be used sparingly.” *Favre v. Lyndon Prop. Ins. Co.*, 342 F. App’x 5, 9 (5th Cir. 2009). The rule provides for discretionary relief on “just terms” in cases of “(1) mistake, inadvertence, surprise, or excusable neglect”; (2) “newly discovered evidence that, with reasonable diligence, could not have been discovered” earlier; (3) “fraud \* \* \* misrepresentation, or misconduct by an opposing party;” or where “(4) the judgment is void; (5) the judgment has been satisfied, released, or discharged \* \* \* or applying it prospectively is no longer equitable; or (6) any other reason that justifies relief.” Fed. R. Civ. P. 60(b).

## ARGUMENT

### **THE CITY HAS NOT SHOWN THAT IT IS ENTITLED TO A STAY OF THE CONSENT DECREE PENDING APPEAL**

This Court will only reverse a district court's denial of a stay pending appeal where there has been an abuse of discretion. *Moore v. Tangipahoa Parish Sch.* *Bd.*, No. 12-31218, 2013 WL 141791, at \*2 (5th Cir. Jan. 14, 2013); *Beverly v. United States*, 468 F.2d 732, 740 n.13 (5th Cir. 1972). Accordingly, an appellate court does not conduct "an independent application of the factors relevant to a motion for a stay," but instead determines whether the lower court has abused its discretion in evaluating them. *Voting for Am., Inc. v. Andrade*, 488 F. App'x 890, 893 n.6 (5th Cir. 2012). The relevant factors are: "(1) whether the stay applicant has made a strong showing that he is likely to succeed on the merits; (2) whether the applicant will be irreparably injured absent a stay; (3) whether issuance of the stay will substantially injure the other parties interested in the proceeding; and (4) where the public interest lies." *Hilton v. Braunschweig*, 481 U.S. 770, 776 (1987). The party requesting a stay bears the burden of showing it is justified. *Nken v. Holder*, 556 U.S. 418, 433-434 (2009).

#### A. *The City Did Not Show A Likelihood Of Success On The Merits*

As a general matter, a party may not withdraw from a consent decree once it has been submitted for approval. Every federal court of appeals that has directly addressed the issue has so held. See, e.g., *White Farm Equip. Co. v. Kupcho*, 792

F.2d 526, 530 (5th Cir. 1986) (rejecting pre-judgment attempt to withdraw from settlement agreement); *In re Syncor ERISA Litig.*, 516 F.3d 1095, 1100-1101 (9th Cir. 2008); *Stovall v. City of Cocoa*, 117 F.3d 1238, 1242 (11th Cir. 1997); *Moore v. Beaufort Cnty.*, 936 F.2d 159, 161-162 (4th Cir. 1991).

Here, the City has presented no special circumstances to show why it should not be bound by its agreement or why this Court should set it aside. In considering the City’s two stay motions, the district court noted that, in its first motion, the City “made no argument regarding the likelihood of its success.” R. 179 at 9. In its second, it “failed to make any showing whatsoever” that it would likely succeed on the merits. R. 258 at 5. Indeed, in its stay motion to this Court, the City makes no specific argument that the decree is invalid. The City merely states, as bullet points in its description of the case’s procedural background, its three objections to the decree: (1) the United States allegedly failed to disclose costs associated with a separate matter, a consent decree to remedy constitutional violations at the OPP; (2) former Assistant United States Attorney (AUSA) Sal Perricone’s participated in negotiating the NOPD decree; and (3) the decree’s reform of NOPD’s paid detail system might violate the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. 201 et seq. Mot. 3-4. These conclusory assertions, without supporting evidence or explanation, are insufficient for the City even to preserve, much less

prevail on, a “likelihood of success” argument. At any rate, the City’s bald assertions are frivolous.<sup>3</sup>

*1. A Separate Consent Decree To Remedy Unconstitutional Conditions In The Orleans Parish Prison Does Not Undermine The Validity Of The NOPD Decree*

Even before starting its NOPD investigation, the United States publicly announced findings of unconstitutional conditions at City-funded OPP in September 2009. 2009 OPP Findings Letter, available at [http://www.justice.gov/crt/about/spl/documents/parish\\_findlet.pdf](http://www.justice.gov/crt/about/spl/documents/parish_findlet.pdf). Private plaintiffs later sued OPP alleging “[r]apes, sexual assaults, and beatings are common place throughout the facility.” R. 256 at 22 n.102. The United States intervened as a party, and helped negotiate a consent decree. The City was involved in these negotiations from the beginning. In October 2011, the United States sent the City a draft of the decree in the OPP case, which included the requirement that the City “allocate funds sufficient to attain and maintain staffing levels necessary to carry out the requirements of this Agreement and the Constitution.” R. 184 at 5; R. 184-9 at 1. The City even redlined the final OPP decree on May 31, 2012. R. 184-32; R. 184-33. That the prison decree would cost money was no surprise to the City.

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<sup>3</sup> The means by which a party seeks relief from a consent decree is by a Rule 60(b) motion to set aside the decree. When it entered the decree, the district court told the City it would consider such a motion. The City filed a motion pointing to these three facts, among others, to justify relieving the City of its obligations. The district court denied the motion, ruling that these were not newly discovered evidence or changed circumstances since they were all known to the City before the decree was entered. R. 167-2 at 1; R. 256. This application for a stay is based upon the same three purported changed circumstances.

The City asserts that it is now “concern[ed]” about financial obligations under the prison decree and claims that they will “lead to cuts in other City departments” including furloughs and layoffs. Mot. 6. But, in July 2012, before the City consented to the NOPD decree and urged the district court to approve it, the prison sheriff sent the City a \$45 million cost estimate for fiscal year 2013 – a \$22.5 million increase over OPP’s existing budget. R. 184-10 at 1 (Attachment A). In denying the City’s motion to vacate the NOPD decree, the district court found the City’s claim that “it had no knowledge of the potential cost ramifications” for the prison decree “patently false.” R. 256 at 26.

The United States did not have a duty to conduct the City’s cost analysis. The City has the same access to information regarding the costs of the prison reform as has the United States. Indeed, by the City’s own admission, it had the cost information for the prison decree “one month” after it signed the NOPD decree on July 24, 2012. R. 114; R. 175-1 at 19; R. 256 at 24-25 & n.112.

In any event, a separate decree in an unrelated matter being heard by a separate federal district judge does not affect the fairness or reasonableness of the NOPD decree, nor does it make it any less necessary. Where constitutional violations exist in two City-funded institutions, the City is obligated to remedy both. The mere fact that the City must pay to implement the prison decree does not render the NOPD decree invalid or in any way unfair. This Court has explained

that “inadequate resources can never be an adequate justification for depriving any person of his constitutional rights.” *Udey v. Kastner*, 805 F.2d 1218, 1220 (5th Cir. 1986). “Where state institutions have been operating under unconstitutional conditions and practices, the defenses of fund shortage \* \* \* have been rejected by the federal courts.” *Gates v. Collier*, 501 F.2d 1291, 1319 (5th Cir. 1974). The City cannot escape its responsibility to remedy constitutional violations by claiming “lack of funds to implement the trial court’s order.” *Smith v. Sullivan*, 553 F.2d 373, 378 (5th Cir. 1977).<sup>4</sup> As the district court explained, “[t]he City’s current displeasure regarding the OPP Consent Decree” does not warrant setting aside the NOPD decree. R. 256 at 29.

2. *The Involvement Of Then Assistant United States Attorney Sal Perricone Does Not Invalidate The Decree*

The City also seemingly claims (Mot. 3-4), that the NOPD decree was tainted by the behavior of former AUSA Perricone, who had been involved in the negotiations. Under an alias, Perricone made comments about current events, including the NOPD, on local news websites. R. 184-18. After his behavior came to light, Perricone resigned from the U.S. Attorney’s Office in March 2012 and was no longer involved with negotiating the decree. R. 184-12; R. 184-18; R. 184-19. His conduct, however improper, did not affect the City’s voluntary agreement

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<sup>4</sup> The City’s potential liability in the OPP case is no more relevant to whether the decree is valid than the City’s other unrelated financial liabilities, including firemen’s pensions or other expenses cited in its Motion. See Mot. 6 n.1.

to reform NOPD. The City knew about Perricone's online comments long before it agreed to the decree. R. 256 at 33; 184-12 at 2. Clearly, anonymous online comments did not coerce the City to agree to a decree that it otherwise never would have entered. As the district court found, “[t]he City's behavior” in continuing negotiations after it learned of Perricone's on-line comments “belies its assertion that Perricone's comments enabled the United States to unfairly obtain the City's agreement to enter into the Consent Decree.” R. 256 at 33.

3. *The Decree Does Not Violate The Fair Labor Standards Act*

The City also contends that parts of the NOPD decree, which set rules for secondary employment that officers may accept outside of their work for the City, “raise[] concerns under” the FLSA. Mot. 4. In the district court, the City claimed that the decree required the City to manage and oversee officers' secondary employment, and that this arrangement would make the City the officers' employer for those jobs. R. 256 at 35; R. 167-4 at 16. The City claimed it might then be liable for FLSA violations if it did not provide overtime pay. R. 256 at 35; R. 167-4 at 15-17. These concerns are unfounded.

In response to the City's objections, DOJ sought a written opinion from the Department of Labor (DOL) that the secondary employment provisions comply with the FLSA. R. 184-11 (Attachment B). DOL confirmed that officers' secondary employment would fall under 29 U.S.C. 207(p)(1), which exempts

“[s]pecial detail work for fire protection and law enforcement employees” from overtime requirements. R. 184-11. Federal regulations permit the City to “facilitate” and oversee secondary employment just as the NOPD decree requires. 29 C.F.R. 553.227(d). The regulations explicitly allow the City to negotiate wages, assign officers to details, and retain a fee for its administrative expenses.

*Ibid.*

The City has not explained why the statutory provisions and regulations exempting police officers’ secondary employment do not apply here. R. 256 at 39. Indeed, at the fairness hearing, the City took the opposite position and assured the court it had engaged outside counsel with expertise in labor law “to ensure that whatever needs to be done with regard to secondary employment will comply with [the] Fair Labor Standards Act.” R. 184-26 at 4. In considering the City’s subsequent about face, the district court found that “the City has not provided any caselaw or authority contradicting the DOL’s opinion letter.” R. 256 at 39.

*B. The City Grossly Overstates The Expenses That It Will Incur Without A Stay*

A court should evaluate whether the movant would face irreparable harm if a stay is not granted. *Nken*, 556 U.S. at 433. However, a stay “is not a matter of right, even if irreparable injury might otherwise result.” *Ibid.* (citation omitted).

In this case, the “harm” the City claims is that it would be bound by a decree it negotiated and agreed upon. There are no changed circumstances or hidden

costs that would affect the City's performance of the duties it has voluntarily undertaken. Compliance on terms it has accepted and freely negotiated hardly amounts to a harm justifying reversal of the district court's decision to deny a stay.

At any rate, the City has grossly exaggerated the financial burden it would incur under the decree during the pendency of this appeal, and any such burden is greatly outweighed by serious harm to the United States and the public interest if a stay is granted (see Section C, *infra*). The City's claim that it must spend money to begin complying with the decree does not justify a stay.

As an initial matter, the City's claims about the "exorbitant" cost of compliance pending an appeal are unfounded. Mot. 5. The City would have this Court believe that, without a stay, it will immediately become liable for millions in monitoring expenses. Mot. 2-6. This is not the case. Judging by original proposals, the monitoring team will cost, at most, between \$7.1 and \$8.9 million *over a four-year period*. Hillard Heintze Proposal 87-90; Sheppard Mullin Proposal, Tab 3, both available at <http://www.laed.uscourts.gov/Consent/> consent.htm. The cost will be paid incrementally, month by month. R. 122-1 at 2-3, 9.<sup>5</sup> The monitoring team must submit invoices and supporting documentation to the court, and will only be paid for services completed. R. 122-1 at 3-4, 9.

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<sup>5</sup> The monitoring team's contract has not been finalized, but the court has approved a preliminary contract. R. 122 at 1-1; R. 122-1.

Even if a monitoring team is selected, a contract is finalized, and monitoring begins while the City’s appeal is pending, a cost of roughly \$2 million per year is a small fraction (less than 0.24%) of the City’s \$835 million budget for 2013. City’s 2013 Annual Operating Budget 24, available at <http://new.nola.gov/mayor/budget>. The cost is not an unreasonable burden considering that the City expects to spend more than \$134 million on NOPD in 2013. *Id.* at 226, 230. In addition, this “cost” does not take into account money potentially saved by not having to defend and settle lawsuits resulting from unconstitutional police behavior and other attendant cost-savings to a City of having a well-functioning police department.

Should the City prevail on appeal and the monitoring contract be terminated, the City would not be liable for the full four-year term. See R. 122-1 at 9-10. It would only be liable for services already performed. See R. 122-1 at 9. The United States would fully support provisions in a final contract to clarify that, should the decree be set aside, the City will not be liable for monitoring services which will no longer be needed.

The City has presented no specific evidence that expenses associated with the decree will cause layoffs or other financial hardships. Mot. 6.<sup>6</sup> To establish irreparable harm, “[s]peculative injury is not sufficient; there must be more than an unfounded fear on the part of the applicant.” *Moore*, 2013 WL 141791, at \*24

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<sup>6</sup> The City has not shared any documented internal calculations it has conducted to show layoffs are necessary.

(citation omitted). DOJ helps fund local police departments, is aware of the financial constraints they face, and has provided significant financial support for police nationwide and to NOPD in particular. DOJ has given the City's law enforcement institutions some \$21 million in grants, technical assistance, and other programs since 2009. See R. 184-2; R. 184-3; R. 184-4; R. 184-5. DOJ has also provided for two federal agents to work in NOPD's internal affairs unit and provided funding to launch the City's first comprehensive pretrial services system. R. 184-7; see Vera Institute of Justice, <http://www.vera.org/project/new-orleans-pretrial-services> (last visited June 3, 2013). DOJ has provided NOPD with extensive officer training programs and with help in working through its considerable backlog of rape kits awaiting testing. R. 1-1 at 25.

Moreover, the United States has provided New Orleans with federal grants of almost \$500 million from 2008 to 2013, including assistance from FEMA to fund the construction of a new modern OPP building. R. 184-6; R. 184-38 at 2, 4. The City is eligible for the same “assistance with [law enforcement] funding” as any other city, and it is untrue that any request by New Orleans “fell on deaf ears” at DOJ. Mot. 6.

Contrary to the City’s assertions (Mot. 8), it will not suffer any harm to its appellate rights if the decree remains in place. As the district court noted, “nothing prevents the City from obtaining meaningful appellate review” and “the City’s

argument that denying a stay will preclude appellate review is without merit.” R. 258 at 5. This case does not present any of the unusual circumstances the City recounts in its motion. Mot. 8. Its situation is not like that of an attorney who had to complete community service as a penalty before he could appeal a contempt order. Mot. 8. Nor is this case like those where an incomplete record prevented an appeal. Mot. 10-11. The court below has handled this case expeditiously and has not “refused to issue a ruling necessary to allow appellate review.” Mot. 9.

The City’s situation is no different from that of any litigant who may have to abide by a lower court’s ruling and carry out some attendant obligation – such as contract performance or a prison sentence – while pursuing an appeal.

*C. The United States And The People Of New Orleans Will Suffer Substantial Harm If A Stay Is Granted<sup>7</sup>*

Before granting a request for a stay, a court should consider whether it would substantially harm the non-moving party and whether it serves the public interest. These factors merge when the United States is the opposing party. *Nken*, 556 U.S. at 435. Federal courts have firmly established that the violation of constitutional rights constitutes irreparable harm in the preliminary injunction context. See *Elrod v. Burns*, 427 U.S. 347, 373-374 (1976). Violation of constitutional rights is a harm that cannot easily be remedied. *Deerfield Med. Ctr. v. Deerfield Beach*, 661 F.2d 328, 338 (5th Cir. 1981) (“once an infringement [to

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<sup>7</sup> This section addresses both the third and fourth stay factors.

constitutional right of privacy] has occurred it cannot be undone”).

“[P]rolong[ing] a continuing violation of United States Law” weighs against granting a stay. *Nken*, 556 U.S. at 436.

The City bears the burden of showing that a stay would cause no substantial harm to the United States and the public, and it has not met this burden. It has not shown that the widespread problems – problems that the City itself admitted exist – have abated.

The City recognizes that the NOPD has long been troubled and requires a “complete transformation” to overcome the history of violent crimes and malfeasance by officers and “ensure safety for the citizens of New Orleans.” R. 184-1; R. 184-8. The City’s past attempts to self-correct its police department have been unsuccessful, as evidenced by its request that the DOJ conduct an “independent investigation” aimed at bringing about “significant change that will lead to a better police force in New Orleans.” R. 184-1. The City itself acknowledges that change is needed, as it “is continuing its reform of the NOPD.” R. 202 at 3-4. However, the constitutional violations the United States found in its investigation still plague the police force. They are rooted in “a wide swath of City and NOPD systems and operations,” including failures to properly recruit, train, supervise, and discipline officers. R. 1-1 at 1-50. The City has not provided the procedures to enhance oversight, transparency, and investigation of misconduct

required to correct patterns of unconstitutional conduct. Just this past March, an independent monitoring agency reported systematic problems with NOPD's stop-and-frisk procedures. *Review of the New Orleans Police Department's Field Interview Policies, Practices, and Data*, March 12, 2013, available at [http://nolaipm.org/main/inside.php?page=reports\\_and\\_public\\_letters](http://nolaipm.org/main/inside.php?page=reports_and_public_letters). Residents continue to complain of excessive force. See Edmund W. Lewis, *Residents Want End to Violence, Consent Decree*, The Louisiana Weekly, May 20, 2013, available at <http://www.louisianaweekly.com/residents-want-end-to-violence-consent-decree/>.

To justify a stay, the City would have to show that its citizens no longer suffer the substantial harms of unconstitutional police misconduct that the United States thoroughly documented in its investigation (R. 1-1) (summarizing the results of its investigation) – findings that the mayor himself said were an “honest assessment.” R. 184-15. The people of New Orleans have continued to advocate for the decree to be put in motion in earnest. See e.g., R. 225 at 4; R. 224.

The district court acted well within its discretion in refusing to stay the decree. The decree, as the City and the United States explained when they adopted it, will ensure New Orleans moves forward in eliminating unconstitutional conditions. The district court properly recognized that the “United States and residents of New Orleans will suffer substantial harm to their interests in having a

-20-

constitutional police force” if the reforms are put on hold. R. 179 at 7. Where constitutional rights are at stake, the City has “failed to demonstrate the balance of the equities favors a stay pending appeal.” R. 258 at 5. The people of New Orleans have been seeking police reform for decades and should not have to pay the price of the City’s misguided efforts that ultimately will only stall true reform.

This Court should deny the City’s motion for a stay.

Respectfully submitted,

THOMAS E. PEREZ  
Assistant Attorney General

s/ Jessica Dunsay Silver  
APRIL J. ANDERSON  
JESSICA DUNSAY SILVER  
Attorneys for the United States  
Department of Justice  
Civil Rights Division  
Appellate Section  
Ben Franklin Station  
P.O. Box 14403  
Washington, D.C. 20044-4403  
(202) 616-9405

## CERTIFICATE OF SERVICE

I hereby certify that on June 3, 2013, I electronically filed the foregoing UNITED STATES' OPPOSITION TO DEFENDANT'S MOTION FOR A STAY PENDING APPEAL with the United States Court of Appeals for the Fifth Circuit by using the CM/ECF system. All participants in this case are registered CM/ECF users, and service will be accomplished by the appellate CM/ECF system.

s/ Jessica Dunsay Silver  
JESSICA DUNSAV SILVER  
Principal Deputy Chief

# Attachment A

## Coon, Laura (CRT)

---

**From:** Blake Arcuri [barcuri@uwmlaw.com]  
**Sent:** Thursday, July 19, 2012 12:52 PM  
**To:** Coon, Laura (CRT); shrwilliams@nola.gov  
**Cc:** Sanders, Corey (CRT); Dominguez, Silvia (CRT); Smith, Jonathan (CRT); Allen Usry  
**Subject:** Breakdown of Needed Funds

**Categories:** Red Category

The figure breakdown is roughly as follows. Sheriff Gusman has more specific details and is prepared to discuss those with whomever the City feels is appropriate. He will make himself available to meet between noon today and 1 p.m. tomorrow.

130 additional deputies. (\$3.85 million)

Increase pay of current deputies to competitive levels in order to reduce turnover and retain qualified personnel. (\$11.6 million)

46 additional medical staff (\$3.6 million)

Replace worn equipment and acquire new equipment necessary to comply with consent decree (\$1 million)

Partial repayment of debt incurred to maintain jail operations in face of funding shortfall. (\$2.45 million)

The total is \$22.5 million of "new" estimated costs, which brings the total budget to \$45 million for the year. This \$45 million covers all necessary funds with the exception of the deputies healthcare and workers' compensation, both of which are already covered by the city.



Blake J. Arcuri  
**USRY, WEEKS & MATTHEWS**  
1615 Poydras St., Suite 1250  
New Orleans, LA 70112  
Tel: 504.592.4600; Fax: 504.592.4641

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# Attachment B

**U.S. Department of Labor**

Office of the Solicitor  
Washington, D.C. 20210



February 14, 2013

Roy L. Austin, Jr.  
Deputy Assistant Attorney General  
Civil Rights Division  
U.S. Department of Justice  
950 Pennsylvania Avenue, NW  
Washington, DC 20530

Dear Mr. Austin:

In response to your request, we have reviewed portions of the Consent Decree in *United States v. City of New Orleans* (No. 12-1924 E.D. La.), the Department of Justice's January 9, 2013 submission to the Court, the City of New Orleans' January 11, 2013 submission to the Court, portions of the Department of Justice's report entitled "Investigation of the New Orleans Police Department," and the New Orleans Police Department's report entitled "Reforming Paid Details." Based on our review of those materials as well as consideration of applicable regulations and opinion letters, it is our opinion that section 7(p)(1) of the Fair Labor Standards Act (FLSA), 29 U.S.C. 207(p)(1), would apply to the particular special details described in the Consent Decree and permit the New Orleans Police Department to exclude its police officers' hours worked on those special details when calculating the officers' hours worked for purposes of determining whether they are entitled to overtime compensation under section 7 of the FLSA, 29 U.S.C. 207.

If we can be of any further assistance on this matter, please let me know.

Sincerely,

A handwritten signature in black ink, appearing to read "Jennifer S. Brand".

Jennifer Brand  
Associate Solicitor  
Fair Labor Standards Division  
Office of the Solicitor  
United States Department of Labor

# Exhibit B

Case No. 13-30161

---

IN THE UNITED STATES COURT OF APPEALS  
FOR THE FIFTH CIRCUIT

---

UNITED STATES OF AMERICA

*Plaintiff - Appellee*

v.

CITY OF NEW ORLEANS

*Defendants - Appellant*

---

Appeal from the United States District Court for the Eastern District of Louisiana

Case No. 12-1924

The Honorable Susie Morgan, United States District Judge

---

**APPELLANT'S REPLY MEMORANDUM IN FURTHER SUPPORT OF  
ITS EMERGENCY MOTION TO STAY PENDING APPEAL**

---

SHARONDA R. WILLIAMS (#28809)  
CITY ATTORNEY  
1300 PERDIDO STREET  
ROOM 5E03-CITY HALL  
NEW ORLEANS, LA 70112  
TELEPHONE: (504) 658-9800  
FACSIMILE: (504) 638-9868  
EMAIL: shrwilliams@nola.gov

## I. INTRODUCTION

The City of New Orleans (“City”) files this Reply Memorandum to refute the incorrect statements made by the U.S. Department of Justice (“DOJ”) in its Opposition. Mayor Landrieu began reforming the NOPD when he took office in May 2010 and remains committed to implementing reforms to ensure that NOPD is the best police department in the nation. The City’s position has never been that constitutional rights should be jeopardized because of funding issues. But the funding demands being made by DOJ are not necessary to ensure that constitutional rights are protected. NOPD is actively revising and implementing new policies, and a training advisory committee has been formed to develop a written training plan for NOPD. The DOJ has a representative on that committee.<sup>1</sup> Today’s NOPD is not the same NOPD investigated by the DOJ in 2010. In spite of previously acknowledging such progress, DOJ now attempts to cast a shadow on NOPD’s progress in an effort to push the City into the dire financial consequences that will result from funding the Consent Decrees.

## II. LAW AND ARGUMENT

As noted by the DOJ, in *Moore v. Tangipahoa Parish Sch. Bd.*, this Court set forth four factors to determine if a stay pending appeal is warranted.<sup>2</sup> In

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<sup>1</sup> The same DOJ representative has also reviewed the Police Community Advisory Board policy manual.

<sup>2</sup> The factors to determine whether a stay should be granted are: 1) whether the movant has made a strong showing of likelihood of success on the merits; 2) whether the applicant will be irreparably injured absent a stay; 3) whether issuance of the stay will substantially injure the other interested parties; and, 4) where the public interest lies. *See*

considering the *Moore* factors (particularly the first factor), this Court held that the movant need not always show a “probability” of success on the merits. “[I]nstead, the movant need only present a substantial case on the merits when a serious legal question is involved and show that the balance of the equities weighs heavily in favor of granting the stay.”<sup>3</sup> A “court is not required to find that ultimate success by the movant is a mathematical probability, and indeed, . . . [t]he necessary ‘level’ or ‘degree’ of possibility of success will vary according to the court’s assessment of the other factors.”<sup>4</sup> The grant of a stay pending appeal is protective in that it seeks to maintain the status quo pending a final determination on the merits.<sup>5</sup>

In *Ruiz*, this Court reasoned that if a movant were required in every case to establish that the appeal would probably be successful, the rules of appellate procedure would not require prior presentation of the motion to stay to the district court, which has already decided the merits.<sup>6</sup> The stay procedure provides interim relief where relative harm and uncertainty of final disposition justify it.<sup>7</sup> Only if the balance of the equities (i.e. consideration of the other three *Moore* factors) is not heavily tilted in the movant’s favor must the movant make a more substantial

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<sup>3</sup> *Moore v. Tangipahoa Parish Sch. Bd.*, 2013 WL 141791 at \*2 (5<sup>th</sup> Cir. 2013) (quoting *Hilton v. Braunschweig*, 481 U.S. 770, 776 (1987)); *Nat'l Treasury Emp. Union v. Von Raab*, 808 F. 2d 1057, 1059 (5<sup>th</sup> Cir. 1987).

<sup>4</sup> See *Ruiz v. Estelle*, 650 F. 2d 555, 556 (5<sup>th</sup> Cir. 1981) (quoting *Washington Metropolitan Areas Transit Comm'n v. Holiday Tours, Inc.*, 559 F.2d 841, 843 (D.C. Cir. 1977)).

<sup>5</sup> *Washington Metro. Areas Transit Comm'n v. Holiday Tours*, 559 F.2d at 843.

<sup>6</sup> *Ruiz*, 650 F.2d at 556 (citing *Holiday Tours, Inc.*, 559 F.2d at 843).

<sup>7</sup> *See id.*

showing of likelihood of success on the merits.<sup>8</sup> The balance of the equities weighs heavily in favor of a stay in this case.

**A. The City Will Suffer Irreparable Harm if the Stay is Not Granted.**

As fully set forth in the City's Motion and as set forth in Section II(a)(iii), *infra*, if forced to fund both the OPP and the NOPD Consent Decrees, the City could be forced to furlough City employees or cut operating budgets, leaving most departments unable to function.<sup>9</sup> Such tremendous cuts in City services will irreparably harm the City and its residents.

The DOJ, which is now operating under a sequester, has argued in the district court that the federal government's funding concerns should excuse the DOJ from traveling to New Orleans to participate in Consent Decree monitor selection meetings.<sup>10</sup> The DOJ also argues that two million dollars spent on a Consent Decree monitor would have little to no impact on the City's financial viability. Such an assertion is incredible in light of DOJ's assertion that it should not be required to spend meager travel expenses in light of the sequester.

The DOJ has repeatedly referred to federal grants provided--not to fund the Consent Decrees--but to pay for replacing buildings, equipment, and programs that were decimated by the failure of the federal flood protection system after

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<sup>8</sup> See *id.* at 566.

<sup>9</sup> See Exhibit B to City's Motion, Presentation at Emergency Budget Meeting.

<sup>10</sup> See Rec. Doc. 252-1.

Hurricane Katrina. The DOJ cannot feign support for the costly Consent Decrees it attempts to foist upon the City by relying on federal dollars that the City was entitled to receive after such a disaster.

Forcing the City to proceed with paying the exorbitant fees associated with the NOPD Consent Decree while its appeal is pending undoubtedly will irreparably harm the City. The City's financial resources will be spent before this Court is able to review the City's appeal. Once the bell is rung it cannot be un-rung. This Court's review and ultimate decision will lose its effect and meaning if the City is forced to implement the costly measures it is asking this Court to review before such review occurs.

#### **B. DOJ Will Not Be Harmed by Granting the Stay.**

In a feeble attempt to prove that a stay will cause it harm, the DOJ refers to a report from the Independent Police Monitor ("IPM") to support its argument that the NOPD continues unconstitutional policing. The IPM, however, acknowledges that the report "purposely reference[s] findings and recommendations from the DOJ's investigation of the New Orleans Police Department."<sup>11</sup> The report also focuses on NOPD stop-and-frisk policies, which policies are being revised and extensively reviewed by the City and DOJ. The DOJ has not demonstrated that

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<sup>11</sup> [http://nolaipm.org/main/inside.php?page=reports\\_and\\_public\\_letters](http://nolaipm.org/main/inside.php?page=reports_and_public_letters), at p. 10. The DOJ also cites an article from Louisiana Weekly, which has nothing to do with constitutional policing but merely recounts the public's response to the Mother's Day shooting at a second line parade

granting a stay will cause any harm; instead, the DOJ relies on reports containing its outdated findings and ignores the NOPD reforms that have already begun.

### C. The Public Interest Lies in Ensuring Continuation of Critical Services.

The DOJ has ignored the forty-two page City Council budget presentation, which specifically addressed all the cuts in City services that will occur if the City is forced to fund both the OPP and NOPD Consent Decrees.<sup>12</sup> The presentation details the many City services that will be cut if the City is forced to fund the OPP and NOPD Consent Decrees.<sup>13</sup> Such services are critical to the public interest and safety.

The DOJ attempts to substitute its judgment about the City's financial position for the City's superior knowledge of its own financial situation. The DOJ even purports to have superior knowledge about the City's current litigation docket involving allegations about police behavior. In spite of its involvement in numerous consent decrees, the DOJ attempts to shy away from the one important issue about which it likely does have superior knowledge—costs of implementing consent decrees. The DOJ incredibly asserts that requiring the City to enter into a more than \$7 million contract with a monitor will have no effect on the City. The DOJ argues that it would support including a provision to terminate

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<sup>12</sup> See Exhibit B to the City's Motion to Stay Pending Appeal.

<sup>13</sup> See *id.*

any contract with a monitor, which is wholly inconsequential as the DOJ would not be a party to the contract.

**D. The City Has Presented Substantial Evidence Supporting Its Argument on the Merits.**

Regardless of this Court's holding in *Ruiz*, the City also satisfied the first *Moore* factor. The City presented substantial evidence supporting its argument that the district court's January 11, 2013 Order approving the Consent Decree should be vacated. In its decision denying the City's Motion to Vacate, the district court recognized that the "OPP Consent Decree is relevant to this case in a general sense because the City has finite resources."<sup>14</sup> Such statement undermines the DOJ's argument that the OPP litigation has no bearing on this proposed NOPD Consent Decree.

The DOJ argues that it informed the City of the cost of the OPP Consent Decree before the City and the DOJ presented the proposed NOPD Consent Decree to the district court. To support its argument, the DOJ relies upon an email containing an unsupported demand by Sheriff Gusman for approximately double the amount of funding the Sheriff currently receives from the City. To date, the cost of the OPP Consent Decree has not been determined and will be the subject of two evidentiary hearings.<sup>15</sup> The DOJ's reliance on an unsubstantiated demand by

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<sup>14</sup> See Rec. Doc. No. 256, p. 26.

<sup>15</sup> See *Jones et al. v. Gusman et al.*, Eastern District Docket No. 12- 00859.

the Sheriff for more funding is consistent with the DOJ's cavalier attitude toward the City's financial position.

While the City and DOJ were negotiating the NOPD Consent Decree, DOJ (including some of the same attorneys) was negotiating the OPP Consent Decree. Cognizant of the City's concerns related to funding, the DOJ never provided its estimate of costs to implement the OPP Consent Decree until after the NOPD Consent Decree was finalized. One month after the NOPD Consent Decree was signed, the DOJ, for the first time, stated that it was reasonable for the City to pay \$34.5 million dollars to fund the OPP Consent Decree. The DOJ then intervened in a class action lawsuit and quickly resolved outstanding issues with Sheriff Gusman related to conditions at OPP.

The chronology is telling.

- **September 2009:** DOJ investigated and issued findings letter to Sheriff.
- **July 24, 2012:** Proposed NOPD Consent Decree executed and presented to the district court.<sup>16</sup>
- Following several status conferences, NOPD Fairness Hearing on **September 21, 2012.**<sup>17</sup>
- **September 24, 2012:** DOJ intervened in class action lawsuit against Sheriff.<sup>18</sup>
- **October 1, 2012:** Sheriff filed a third party complaint against the City in *Jones*.<sup>19</sup>
- **December 11, 2012:** DOJ executed the OPP Consent Decree without the City as a party.<sup>20</sup>

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<sup>16</sup> See Rec. Doc. No. 2.

<sup>17</sup> See Rec. Doc. No.132.

<sup>18</sup> *Jones*, Rec. Doc. No. 68.

<sup>19</sup> *Jones*, Rec. Doc. No. 75.

<sup>20</sup> See Rec. Doc. No. 101.

Now, Sheriff Gusman, with the DOJ’s support, is seeking approximately \$40 million to implement the OPP Consent Decree. Notably, the DOJ has not required Sheriff Gusman to prioritize his funds as a part of the OPP Consent Decree, in spite of the City repeatedly informing DOJ that it believed the Sheriff mismanaged funds.<sup>21</sup> Had the City known in July 2012 that a few months later the DOJ would be seeking at least an additional \$12.5 million to fund the OPP Consent Decree, it would not have signed the proposed NOPD Consent Decree.

The DOJ glosses over Perricone’s involvement in the investigation of the NOPD that led to the Consent Decree, and his subsequent involvement as the DOJ’s local “point person” for the negotiations. Perricone’s failed attempt to become Mayor Landrieu’s Chief of Police, followed by his participation in an investigation that led to a report and findings letter that focused on police details/secondary employment<sup>22</sup> and his subsequent blogging about Mayor Landrieu, Chief Serpas, NOPD, and the paid detail system—all while he was engaged in the negotiation process—certainly is nothing to gloss over. Contrary to the DOJ’s assertions, Perricone’s focus on the paid detail system as the “aorta of corruption” led to the inclusion of the secondary employment provisions in the

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<sup>21</sup> See Rec. Doc. No. 202-2, Affidavit of Ralph Capitelli.

<sup>22</sup> Secondary employment is not an issue of constitutional policing.

Consent Decree—provisions which are entirely misplaced in a document aimed to address constitutional policing.<sup>23</sup>

When Perricone’s initial blogs were discovered, the DOJ assured the City during Consent Decree negotiations that Perricone’s blogs were an aberration and that no one else in the U.S. Attorney’s office was aware of the activity. But it appears that the U.S. Attorney was unaware that Perricone had been blogging for quite some time and that the First Assistant U.S. Attorney had been blogging as well.<sup>24</sup> The extent of the blogging by U.S. Attorneys in the E.D. La. is still under investigation.<sup>25</sup> At least two federal judges, Judges Englehardt and Head, have raised serious concerns about the ramifications of Perricone’s blogging, asking DOJ to investigate the issue. The result of that investigation is yet to come, which further warrants a grant of the City’s request for stay.

Finally, the City raised concerns related to FLSA and the secondary employment provisions in the Consent Decree. The DOJ obtained a Department of Labor opinion on the issue. The DOJ argues that the DOL opinion letter addresses the City’s concerns. Regardless, the City’s appeal brief has not been filed, and the DOJ cannot deprive the City of a stay by simply arguing that the merits of the City’s argument are refuted by an opinion letter DOJ’s sister agency.

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<sup>23</sup> See Rec. Doc. No. 175.

<sup>24</sup> See Rec. Doc. No. 202-2. The City only became aware of the extent of the detrimental Perricone postings under the moniker legacyusa shortly before the January 11, 2013 status conference with the district court, during which the district court approved the proposed NOPD Consent Decree.

<sup>25</sup> See Rec. Doc. No. 1070 in Case No. 10-CR-00204.

#### E. The District Court Abused its Discretion.

In denying the City's first Motion to Stay, the district court noted that it "anticipated ruling on the Motion to Vacate in a timely manner so that, in the event the motion is denied, the Parties will not be prevented from moving forward with selecting the Court Monitor and executing the professional services agreement with same."<sup>26</sup> Such a statement suggests that the court never intended to grant a stay, and perhaps may have reached that conclusion prematurely.

In addition, procedural deficiencies underlying the entry of the Consent Decree warrant a grant of the City's Motion. The district court entered the proposed Consent Decree, which was the subject of a Fairness Hearing with drastically suspended rules of evidence and procedure. Subsequent to the Fairness Hearing, additional modifications of the Consent Decree were made even though they were not presented at the Fairness Hearing.

### III. CONCLUSION

The balance of equities heavily weighs in favor of a stay. The City is already implementing meaningful NOPD reforms, of which DOJ is aware, and the City will continue to do so. The City is seeking a stay so that the reforms can be done while New Orleans citizens continue to enjoy the City services they deserve.

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<sup>26</sup> See Rec. Doc. 179 at footnote 25.

Respectfully submitted,

/s/ Sharonda R. Williams  
CHRISTY HAROWSKI (LSB #30712)  
ASSISTANT CITY ATTORNEY  
MARY KATHERINE KAUFMAN (LSB#32719)  
ASSISTANT CITY ATTORNEY  
CHURITA HANSELL (LSB#25694)  
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Telecopier: 504-568-9130  
harry.rosenberg@phelps.com

**CERTIFICATE OF SERVICE**

I hereby certify that a copy of the foregoing pleading has been served on all counsel of record through the Court's CM/ECF electronic filing system this 3rd day of June, 2013.

/s/ Sharonda R. Williams  
SHARONDA R. WILLIAMS

# Exhibit C

**IN THE UNITED STATES COURT OF APPEALS**  
**FOR THE FIFTH CIRCUIT**

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No. 13-30161

---

UNITED STATES OF AMERICA,

Plaintiff - Appellee

v.

CITY OF NEW ORLEANS,

Defendant - Appellant

---

Appeal from the United States District Court for the  
Eastern District of Louisiana, New Orleans

---

Before JONES, DENNIS, and HAYNES, Circuit Judges.

PER CURIAM:

Plaintiff-appellee United States filed suit against appellant City of New Orleans (“the City”) alleging various illegal practices by the New Orleans Police Department. The same date the suit was filed, the parties presented the district court with a proposed Consent Decree. The district court subsequently adopted the Consent Decree and entered it as its final judgment in the action on January 11, 2013. The City thereafter moved the district court to vacate the Consent Decree. The court denied the City’s motion. The City appealed, and also moved the district court to stay implementation of the Consent Decree pending appeal. The district court denied that motion as well

and the City now re-urges its motion for stay pending appeal before this court.

We review a district court's denial of a stay pending appeal for abuse of discretion. *Wildmon v. Berwick Universal Pictures*, 983 F.2d 21, 23 (5th Cir. 1992). The factors for evaluating the appropriateness of a stay pending appeal are well-established: "(1) whether the stay applicant has made a strong showing that he is likely to succeed on the merits; (2) whether the applicant will be irreparably injured absent a stay; (3) whether issuance of the stay will substantially injure the other parties interested in the proceeding; and (4) where the public interest lies." *Hilton v. Braunschweig*, 481 U.S. 770, 776 (1987). "The party requesting a stay bears the burden of showing that the circumstances justify an exercise of [judicial] discretion." *Nken v. Holder*, 556 U.S. 418, 433-34 (2009).

The City has failed to meet this burden. The City's motion fails to address, let alone satisfy, the requisite strong showing of a likelihood of success on the merits of its appeal. The City similarly has failed to demonstrate that the other three factors weigh in favor of granting a stay.

IT IS ORDERED that the temporary order entered May 30, 2013 is hereby VACATED and the City's motion for stay pending appeal is DENIED.

IT IS FURTHER ORDERED that the appeal shall be expedited.

**United States Court of Appeals**  
FIFTH CIRCUIT  
OFFICE OF THE CLERK

LYLE W. CAYCE  
CLERK

TEL. 504-310-7700  
600 S. MAESTRI PLACE  
NEW ORLEANS, LA 70130

June 05, 2013

MEMORANDUM TO COUNSEL OR PARTIES LISTED BELOW:

No. 13-30161, USA v. City of New Orleans  
USDC No. 2:12-CV-1924

Enclosed is an order entered in this case.

In light of this order, the briefing schedule will proceed as follows:

Appellant's opening brief will be due June 26, 2013.

Appellees' brief will be due July 11, 2013.

Any reply brief will be due July 18, 2013.

The Court has tentatively set oral argument for the week of August 5, 2013. You will receive a printed calendar prior to the sitting.

THE PARTIES ARE DIRECTED TO ADHERE TO THE ABOVE EXPEDITED BRIEFING SCHEDULE WITHOUT REQUESTING ANY EXTENSIONS OF TIME IN ORDER TO ENSURE AVAILABILITY OF THE BRIEFS TO THE COURT PRIOR TO THE ORAL ARGUMENT DATE.

**Additionally, appellant is reminded that the \$455 appeal docketing and filing fees have not yet been paid. Failure to pay the fees by the current deadline of June 13, 2013, will result in dismissal of the appeal for failure to prosecute.**

Sincerely,

LYLE W. CAYCE, Clerk

*Allison Lopez*  
By: \_\_\_\_\_  
Allison G. Lopez, Deputy Clerk  
504-310-7702

Ms. April J. Anderson  
Mr. Brian Joseph Capitelli  
Ms. Emily Anna Gunston  
Ms. Angela Macdonald Miller  
Ms. Jessica Dunsay Silver  
Ms. Sharonda R. Williams  
Mr. William W. Blevins

# Exhibit D

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF LOUISIANA**

**UNITED STATES OF AMERICA,  
Plaintiff**

**CIVIL ACTION**

**VERSUS**

**No. 12-1924**

**CITY OF NEW ORLEANS,  
Defendant**

**SECTION "E"**

**NOTICE**

**NOTICE IS HEREBY GIVEN** that the U.S. Court of Appeals for the Fifth Circuit (“Fifth Circuit”) vacated the temporary stay entered in the above-captioned matter. Accordingly, the fifth and final public meeting of the Consent Decree Court Monitor Selection Committee (“Committee”) is **RESCHEDULED to Thursday, June 13, 2013, at 3:30 p.m.** The meeting will be held in the Bienville Club Lounge at the Mercedes-Benz Superdome, 1500 Poydras Street, New Orleans, Louisiana 70112.

The public is invited to provide comments, in writing, regarding the Monitor selection process or the selection of the Monitor. Comments may be e-mailed to City Attorney Sharonda Williams at [shrwilliams@nola.gov](mailto:shrwilliams@nola.gov). Please note “Re: NOPD Consent Decree Court Monitor” in the e-mail subject line. Comments also may be mailed or hand-delivered to the following address:

City Attorney  
City of New Orleans  
Re: NOPD Consent Decree Court Monitor  
1300 Perdido Street  
New Orleans, LA 70112

The City of New Orleans will file copies of all public comments received in the electronic record of *United States of America v. City of New Orleans*, Civil Action No. 12-

1924 (E.D. La.).

**New Orleans, Louisiana, this 6th day of June, 2013.**

  
**SUSIE MORGAN**  
**UNITED STATES DISTRICT JUDGE**