

In the Matter Of:

U.S. vs. NOPD

NOPD MONITOR FIRST SELECTION MEETING

March 07, 2013



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U.S. vs. NOPD

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NOPD Monitor First Selection Meeting
March 7th, 2013



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1 SHARONDA WILLIAMS: At a selection committee
2 meeting that is open to the public. This meeting is in
3 accordance with Court order approving a process to select
4 and monitor for the NOPD consent decree, and we have received
5 proposals in response to an RFP that was sent out. We've
6 received 12 proposals that will be discussed here today.

7 There is an agenda --

8 UNKNOWN SPEAKER: Can you talk a little
9 louder, ma'am?

10 SHARONDA WILLIAMS: Sure.

11 UNKNOWN SPEAKER: Thank you.

12 SHARONDA WILLIAMS: There is an agenda that
13 has been provided. If you do not have one, you can get one
14 from this gentleman over to my right. On the city -- this
15 is a joint meeting of the city and the Department of Justice
16 as a selection committee, and here on behalf of the city we
17 have Erica Beck, to my far right, Danny Cazenave, myself,
18 Deputy Mayor Andy Kopplin, and Deputy Mayor Judy Reese Morse.
19 Here from the Department of Justice we have Joshua
20 Ederheimer, Emily Dunstin, Roy Austin, Christy Lopez, and
21 Steve Parker.

22 To get started we just want to recite to you
23 and inform you of the process that's been approved by the
24 Court. The Court held this process would not be subject to
25 the city's procurement laws or open meeting laws, but the



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1 Court did approve a process that can be found on the Court's
2 website. The Court issued an order on March 6th, 2013
3 approving that process. And the process will involve up to
4 five public meetings to make a selection.

5 The first public meeting being today, of
6 course. The purpose of this meeting will be to discuss all
7 of the proposals that have been submitted in response to the
8 RFP and attempt to determine a list of candidates that will
9 be interviewed at subsequent public meetings.

10 The other public meetings will be held on April
11 2nd, 2013. During that meeting each candidate who has been
12 selected for an interview will be allowed to make a
13 presentation up to 30 minutes. There will be up to thirty
14 minutes of public comment and then up to an hour for questions
15 by the evaluation committee for each candidate who will be
16 interviewed.

17 The third public meeting will be April 3rd,
18 2013. At that meeting there will be a determination if there
19 is any additional information that may be required of any
20 of the candidates who have been interviewed, and the
21 evaluation committee at that time will consider a process
22 and discuss a process for obtaining any additional
23 information that might be needed from the candidates in an
24 effort to make a selection.

25 The fourth public meeting is gonna be April 9th,



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1 2013, at 9 a.m. During that meeting the evaluation committee
2 will meet in an effort to select a potential candidate for
3 service as the NOPD consent decree monitor. There will be
4 discussions with the goal of narrowing down a choice with
5 whom the city may be able to negotiate to execute a contract
6 to service the consent decree monitor.

7 The final public meeting is scheduled for April
8 30th, 2013, at 9 a.m. During that meeting there will be an
9 effort to select and confirm the selection of a consent decree
10 monitor, and on that date any selection that is made will
11 be presented to the Court. If there is an inability to make
12 a selection at that point the parties will submit proposed
13 candidates to the Court for the Court's consideration.

14 The city also makes that the Court entered an
15 order on February 18th, 2013, recognizing that the city -- the
16 city's participation in any of the committee deliberations
17 for selecting a candidate for monitor shall not constitute
18 a waiver of any arguments raised by the city in a pending
19 motion to stay or motion to vacate and under that reservation
20 the city is participating in the selection committee
21 deliberations.

22 At this time Miss Beck will set forth the
23 information that was requested of each of the candidates in
24 the RFP and give you some information about what information
25 the candidates have presented to the selection committee.



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1 ERICA BECK: Good afternoon. The Court
2 approved this RFP in September of last year, and it sets forth
3 the following needed services: To monitor and evaluate
4 NOPD's implementation of the consent decree; to regularly
5 report to the Court on NOPD's progress implementing the
6 consent decree, and any obstacles to implementation; to
7 develop and carry out a plan to conduct compliance audits,
8 and reviews to ensure that NOPD's compliance with the
9 requirements and purpose of the consent decree; to conduct
10 outcome assessments; to develop reliable methodologies for
11 completing the audits and reviews necessary to assess
12 compliance with provisions of the agreement, and to conduct
13 the outcome assessments; to review and recommend
14 modifications to the outcome assessments; to review and
15 comment on policies developed pursuant to the agreement and
16 work with the parties to resolve any disagreements regarding
17 policy development; to review the training materials; to
18 review use of force in misconduct investigations; to conduct
19 a comprehensive re-assessment of the agreement in 2 years
20 and to recommend strategies to improve NOPD's implementation
21 of the consent decree.

22 Some of the duties also included: to provide
23 or facilitate the provision of technical assistance to NOPD;
24 to issue regular public reports on NOPD's implementation of
25 the consent decree; to regularly communicate with the city,

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1 NOPD, and the Department of Justice as necessary to
2 facilitate effective implementation of the agreement, and
3 regarding NOPD's progress implementing the consent decree;
4 to receive from and provide information to the New Orleans
5 community concerning the consent decree; to coordinate and
6 confer with the public integrity bureau, the independent
7 police monitor, and the office of inspector general and other
8 civilian oversight entities to facilitate the efficient and
9 effective use of oversight resources; to maintain all
10 documents related to this project in a confidential manner
11 or to the extent required by the consent decree and applicable
12 law; to testify in litigation or proceedings as provided by
13 the consent decree; to make public statements only as
14 permitted by the terms of the consent decree, and to maintain
15 the highest ethical standards. The RFP also points out that
16 the consent decree itself is the best indicator of what the
17 requirements of the monitor are and that list is only
18 illustrative and not exclusive. So with those duties in
19 mind, the RFP set forth a number of criteria that it would
20 be looking for in the responses from the potential
21 applicants.

22 Personnel: That includes the members of the
23 team, a summary of their relevant background, and experience
24 of the team members and organizational chart if applicable.
25 The RFP asks that they identify the individuals or entities

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1 that would assist in performing the function and their areas
2 of expertise.

3 Qualifications: We asked for the proposals to
4 address the teams' qualifications in a number of areas
5 including law enforcement, training -- including training,
6 community policing and problem-oriented policing, complaint
7 and use of force; monitoring, auditing, evaluating, and other
8 performance reviews; evaluating the breadth and depth of
9 organizational change; institutional transformation and
10 change management; development of flexible but durable
11 continuous quality and improvement infrastructure;
12 mediation and dispute resolution; statistical and data
13 analysis; information technology; data management; working
14 with government agencies and municipalities; familiarity and
15 understanding of local issues and conditions; appropriate
16 language skills and experience working with limited English
17 proficient persons and communities; effective engagement
18 with diverse communities; creation and evaluation of
19 meaningful civilian oversight mechanisms; familiarity with
20 federal, Louisiana, and local laws and policies and rules;
21 completing the project within the anticipated deadlines and
22 budgets; preparing for and participating in Court
23 proceedings and report writing for a broad variety of
24 stakeholders.

25 In addition to personnel and qualifications,

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1 we asked them to address the following issues: potential
2 conflict or bias that the team or individuals on the team
3 may have; local presence, to the extent the team is not
4 located in New Orleans, describe how the proposed team would
5 establish an adequate presence in New Orleans to provide the
6 services called for herein.

7 Price proposal: Based on the scope of work set
8 forth above, the price proposal should include a budget for
9 all costs including but not limited to: staff hourly billing
10 rates; travel; subconsultant contractor services; overhead
11 and supplies; break down the different activities that will
12 be performed by members of the project team; include a
13 projected allocation of hourly commitments by each team
14 member broken down by the number of hours projected for both
15 on- and offsite work; take into account the certainty of the
16 duration of the decree and include both one time or fixed
17 cost that would be incurred regardless of the duration - an
18 annual cost that will be incurred for each year; include a
19 cost path above which fees and costs shall not be billed.
20 So that -- under those parameters this RFP was issued and
21 pursuant to the Court's order, and we received the responses
22 in November.

23 UNKNOWN SPEAKER: November 16th, yes.

24 SHARONDA WILLIAMS: Before we begin a
25 discussion of each of the responses, I wanted to ask Mr.



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1 Austin if he had anything to add with regard to our recitation
2 of the RFP and the process that was laid out by the Court.

3 ROY AUSTIN: No, I have nothing else to add.

4 I would just like to say that we have (Inaudible) opportunity
5 to move this process forward and select a monitor suggested
6 by the city of New Orleans.

7 SHARONDA WILLIAMS: Okay. With that we will
8 now take each of the proposals in alphabetical order. The
9 first proposal is from Bromwich Group. Bromwich group
10 submitted a proposal with the principal monitor being Michael
11 Bromwich. It's a group that is based out of DC and everyone
12 here has an opportunity to comment, everyone on this
13 selection committee has an opportunity to comment on the
14 Bromwich group and the proposal that was submitted.

15 Does anyone have comments that they would like
16 to provide?

17 ROY AUSTIN: I've no -just noted that Michael
18 Bromwich is someone who has extensive experience monitoring
19 complex and closely watched (inaudible) agreements. He's
20 someone who we know to be respected nationally. He's
21 monitored consent decrees involving the DC Metropolitan
22 Police Department and the Virgin Islands Police Department.
23 He appears on the application to understand the importance
24 of accurate, transparent, and accessible public reporting.
25 The team appears to have the capability to compile and analyze

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1 the data necessary to measure the outcomes that are in this
2 consent decree. The team's law enforcement experts, Deputy
3 Chief (Inaudible) and Superintendent Doherty seem to have
4 experience with many of the sensitive areas of the decree.
5 The DOJ has experience working with both Deputy Chief
6 (Inaudible) and Superintendent Doherty. Chief Doherty
7 worked on the DC Metropolitan Police Department decree and
8 is currently part of the monitoring team of the Virgin Islands
9 Police Department. We know them to be some of the top experts
10 in their fields.

11 SHARONDA WILLIAMS: Thank you. Does anyone
12 else from the Department of Justice have any comments?

13 ROY AUSTIN: We need general (Inaudible) since
14 we have a chance to discuss all the candidates.

15 SHARONDA WILLIAMS: Does anybody from the city
16 side have comments?

17 ANDY KOPPLIN: I've just also noted for the
18 audience that in New Orleans some people may recognize his
19 name because Bromwich was the head of the Offshore Drilling
20 Organization.

21 DIEDRA LEWIS: How the hell are we supposed to
22 know what's going on? We have nothing over here. What do
23 we have? (Inaudible) You guys got all the papers. We have
24 nothing over here.

25 ANDY KOPPLIN: I'm going to defer to Miss



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1 Williams if I might in terms of --

2 MISS HESTER: It's the same kind of disrespect
3 that brought us here in the first place.

4 SHARONDA WILLIAMS: Miss Hester, we
5 appreciate -- we really appreciate your comments and this --

6 MISS ESTER: No, you don't.

7 SHARONDA WILLIAMS: Yes, we do. And this is
8 a very different situation than what you might be accustomed
9 to. This is a proceeding that has --

10 MISS ESTER: (Inaudible) Just go on.

11 SHARONDA WILLIAMS: This is a proceeding that
12 the Court is exercising jurisdiction over and has provided --

13 MISS ESTER: Who here is representing the
14 Court?

15 SHARONDA WILLIAMS: We are here in response to
16 a Court order.

17 MISS ESTER: That's not what I asked you.
18 Who's here from the Court, anybody?

19 SHARONDA WILLIAMS: We are here in response to
20 a Court order, and we will continue with the comments
21 regarding the Bromwich group. Anyone else have comments on
22 the Bromwich group?

23 MISS ESTER: (Inaudible) With respect to the
24 public. We don't want the chairman, a woman I hate.

25 SHARONDA WILLIAMS: Anyone else with



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1 comments? Okay.

2 MISS ESTER: (Inaudible)

3 SHARONDA WILLIAMS: The next one -- the next
4 candidate whose proposal we will be considering is Elite
5 Performance Assessment Consultants, which is a company based
6 in Thousand Oaks, California. The primary monitor listed
7 on their proposal is Dawn Reynolds.

8 Does anyone have comments about Elite
9 Performance Assessment Consultants?

10 ROY AUSTIN: (Inaudible) Let's talk about the
11 number of team members with extensive civil rights and
12 civilian oversight experience --you think that this
13 experience of course is incredible and important for any
14 potential decree monitor. The team has experience in
15 auditing public agencies including the Los Angeles Police
16 Department, which is the agency (Inaudible). The team
17 members involved in the (Inaudible) and a strong familiarity
18 with the role of the independent civilian oversight--the role
19 of the independent civilian oversight--in a department and
20 we certainly recognize the importance of assuring that the
21 community and the citizens of New Orleans would have of course
22 given (Inaudible)

23 ERICA BECK: I'd like to echo what Mr. Austin
24 said. I think they do show a very strong civil rights
25 background balanced with a strong audit and review, data



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1 analysis, and data management background.

2 SHARONDA WILLIAMS: Any other comments on
3 Elite Performance Assessment Consultants? Okay. The next
4 proposal that was submitted, or the next one that we will
5 consider is by Fulbright and Jaworski. Fulbright and
6 Jaworski is a law firm and it's -- the Texas office of the
7 law firm submitted the proposal. Don DeGabrielle, a partner
8 at the firm, was the primary monitor set forth in the
9 proposal. Any comments on Fulbright and Jaworski?

10 MR. AUSTIN: Well, the head monitor, Mr.
11 DeGabrielle, spent 22 years as a federal prosecutor, working
12 on cases involving plaintiffs, including police corruption
13 and prostitute corruption cases. The law enforcements and
14 the professionals that are listed in this application by and
15 large come from the NYPD. My understanding is it's the
16 second largest police department in the country the second
17 one to (Inaudible), evidence and you can see that it is about
18 to remain the same issues and concerns that the New Orleans
19 Police Department is going to-is dealing with currently.
20 They have experience and training in internal affairs,
21 investigations, and (Inaudible) driven assessment that is
22 required under contract. The team has some strong academic
23 professionals of expertise in criminal justice and community
24 affairs.

25 UNKNOWN FEMALE SPEAKER: Somebody turn their

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1 phone off, please.

2 ROY AUSTIN: The commander of the team is
3 someone who is unidentified, but from the description given
4 by someone he will be able to have familiarity with New
5 Orleans Police Department and show concerns that are here.

6 SHARONDA WILLIAMS: Any other comments on
7 Fulbright and Jaworski?

8 ERICA BECK: Yeah, I would like to reiterate
9 Mr. Austin's comments, particularly with respect to the
10 strength of the primary monitor and the law enforcement
11 background.

12 ANDY KOPPLIN: The only other additional
13 comment I want to make is, there's a number of pricing
14 proposals here and this is one of the more expensive ones.
15 The person responsible for the city's budget preservations
16 construction would note that.

17 UNKNOWN FEMALE SPEAKER: Inaudible.

18 SHARONDA WILLIAMS: Any other comments? The
19 next proposal that we'll consider is Guidepost Solutions.
20 Guidepost Solutions is a company based in New York. The
21 project manager listed in their proposal is Kenneth
22 Citarella, and Mr. Citarella appears to have investigations
23 and cyber forensics expertise. Is there any comment about
24 Guidepost Solutions?

25 ROY AUSTIN: The team with strong professional

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1 experience are somebody that stood out with this nation
2 versus cost that is at approximately 12 million, and I believe
3 the most expensive --

4 DANNY CAZENAVE: They did submit a supplement
5 and brought that -- capped it at 9 million, that was a
6 secondary.

7 ROY AUSTIN: Well besides some
8 theories --thank you for that correction.

9 DANNY CAZENAVE: Yes, sir.

10 ROY AUSTIN: What we did see with them is
11 experience investing corporate fraud which is something
12 which is quite similar to doing internal investigations.
13 The experience of some of the candidates -- of some of the
14 people on this team former Mr (Inaudible) attorneys here in
15 the district of Louisiana is something that -- it shows that
16 understanding of the community here. Those are my thoughts
17 on Guidepost Solutions.

18 SHARONDA WILLIAMS: Any other thoughts or
19 comments on Guidepost Solutions? The next proposal that
20 we'll consider is from Hillard Heintze. Hillard Heintze is
21 a Chicago-based firm and the primary monitor listed on their
22 proposal is Terry Hillard. He's a retired superintendent
23 of the Chicago Police Department, and the proposal was
24 submitted by Arnette Heintze, the chief of executive officer
25 of that company. Any comments on Hillard Heintze?

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1 ROY AUSTIN: Hillard Heintze presents itself
2 as a team of nationally recognized experts with a wide variety
3 of backgrounds including, police (Inaudible) and many facets
4 of law enforcement. It includes, Kathleen O'Toole and
5 Robert Davis. Both are well-respected national leaders in
6 the issues of reform and they seem, from the application
7 materials, to be people who are very interested in engaging
8 with all segments of the community. Chief O'Toole recently
9 signed on to be the monitor of East Haven Connecticut Police
10 Department, which is another agreement with the Department
11 of Justice. And that was a competitive process and the fact
12 they chose her says certain positive things about her
13 credentials and her abilities. The team also involves a
14 person by the name of Ellen Scribner and Ellen Scribner is
15 someone who is a nationally recognized expert on best
16 practices with respect to constitutional policing. The team
17 has people on it who could do the complicated data analysis
18 that is expected of this decree and it seems to recognize
19 the need to engage in qualitative analysis and seems capable
20 of doing so. And also seems to understand the importance
21 of getting transparent and accessible with all this
22 reporting.

23 UNKNOWN FEMALE SPEAKER: (Inaudible.)

24 SHARONDA WILLIAMS: Any other comments on
25 Hillard Heintze? Mr. Austin, I think you mentioned a number



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1 of the people on the team. I think they do demonstrate a
2 very good integrated core team; they refer to themselves as
3 the senior leadership counsel, and they've got some
4 impressive experience in Chicago and Boston. So in law
5 enforcement background -- so, yeah I'd reiterate what you
6 said as well.

7 JUDY MORSE: Let me also add what I thought was
8 very impressive about this particular proposal is the level
9 of experience. Starting with the individual who has
10 presented himself as the consent decree monitor. Kevin
11 served as a police chief in a regular American city and
12 several members of the team also have lots of experience and
13 (Inaudible) of best practices across the country in terms
14 of what makes for a solid and well-respected police
15 department. So this particular proposal was very impressive
16 to me in that regard. I also thought that their analytics
17 was very impressive; the process that they will use to monitor
18 the progress and their ability to be able to report back to
19 the Court and to the community, I thought was well outlined
20 so I want to make those comments about this particular
21 proposal.

22 SHARONDA WILLIAMS: Any other comments on
23 Hillary Heintze?

24 UNKNOWN FEMALE SPEAKER: Excuse me. Can you
25 spell that, please.

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1 SHARONDA WILLIAMS: H-I-L-L-A-R-D. Heintze,
2 H-E-I-N, as in Nancy, T-Z-E.

3 UNKNOWN SPEAKER: (Inaudible.) And the
4 person(Inaudible).

5 SHARONDA WILLIAMS: B-R-O-M, as in Mary,
6 W-I-C-H.

7 UNKNOWN SPEAKER: You shouldn't be having to
8 ask them how to spell; they should be on the table.

9 SHARONDA WILLIAMS: The next proposal that we
10 will consider is KeyPoint Government Solutions. KeyPoint
11 Government Solutions is formally -- was formally a company
12 called Kroll. Its headquarters is located in Loveland,
13 Colorado and the proposal lists their primary monitor as Jeff
14 Schlanger, who's a former deputy monitor for LAPD's consent
15 decree. It was -- the proposal was submitted by Susan
16 Ordakowski, who is the vice president of the company and has
17 a special team contracts in compliance. Is there any comment
18 about KeyPoint Government Solutions?

19 ROY AUSTIN: Have we heard anything more from
20 them? Thomas Frazier was one of the people(Inaudible) monitor
21 as submitted in a deposition has monitor (Inaudible)
22 California. Have we heard anything since then?

23 DANNY CAZENAVE: Yes. KeyPoint was one of the
24 vendors who select-who sent in a supplement to replace that
25 person. That came recently.



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1 ROY AUSTIN: Okay. This just happened the end
2 of last week, so I wanted to be sure if it's specifically
3 noted.

4 DANNY CAZENAVE: Exactly. It came at the same
5 time the responses were due, to see if they still had an
6 interest and that was part of it but they --

7 UNKNOWN MALE SPEAKER 3: (Inaudible)
8 Supplementary (Inaudible)

9 SHARONDA WILLIAMS: Sorry -- sorry, sir.
10 Your comments have to be restricted to public comment;
11 period. So if you'd like to address that point you can put
12 out a card and clarify that information during the public
13 (Inaudible).

14 ROY AUSTIN: We would like to note that Mr.
15 Slander himself was deputy monitor for the Los Angeles Police
16 Department consent decree there and has considerable
17 experience in the complicated and close to (Inaudible)
18 consent decree to reform major city police department and
19 that's regarded as successful.

20 UNKNOWN FEMALE SPEAKER: In what?

21 ROY AUSTIN: This team of prosecutors and law
22 enforcement professionals would understand the extensive
23 (Inaudible)_ police officers. Tommy Frazier, who I guess
24 we'll hear about later, is someone who is certainly well
25 respected (Inaudible)



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1 DANNY CAZENAVE: And I stand corrected. I
2 don't see Tommy Frazier on this letter as being replaced.
3 What they replaced was they had Jimmy Fox the third. They
4 replaced him with a John K. Penny, who will now serve as deputy
5 monitor and he is from SUNO criminal justice and William E.
6 Thornton, who's also a criminal justice expert and he's
7 professor at Loyola University.

8 UNKNOWN FEMALE SPEAKER: (Inaudible.)

9 DANNY CAZENAVE: John K. Penny from SUNO.

10 SHARONDA WILLIAMS: Anybody have any other
11 comments on KeyPoint? The next proposal that we will
12 consider to discuss is the law offices of Alex Mora. This
13 is a local New Orleans law firm. The principal monitor
14 submitted in the proposal is an attorney Alex Mora. Any
15 comments or thoughts on the law offices of Alex Mora?

16 ROY AUSTIN: Miss Mora has about some 20 years
17 of experience in an ordinance and supervising issues she has
18 dealt with. She was involved in discrimination at
19 workplace. Her efforts in representing the multiethnic
20 community in New Orleans could assist (Inaudible) relations
21 now being required by the decree. Her application, itself,
22 should not have quite as much in the way of guidance process
23 as many of the other applications suggest who we require for
24 the team.

25 SHARONDA WILLIAMS: Any other comment on the

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1 submission by the law offices of Alex Mora? The next
2 proposal that we will discuss is a proposal from the OIR
3 group, which is a California-based company. They submitted
4 a proposal listing their principal monitor as Michael
5 Gennaco, who is chief attorney of Los Angeles county's office
6 of independent review and the cofounder of the company. Any
7 comments on the OIR group?

8 ROY AUSTIN: The head of the OIR group Mr.
9 Gennaco is someone who we are quite familiar with. He is
10 a civil rights division attorney for a number of years. He
11 is someone who definitely has a strong (Inaudible) background
12 (Inaudible) Los Angeles. The team members have been
13 selected in (Inaudible) experience without (Inaudible)
14 review could be in viable parts (Inaudible) of New Orleans.
15 We know that he is experienced in the review of practice of
16 Los Angeles. The team already includes members who speak
17 Spanish and Vietnamese, which are the areas that we pointed
18 out in our decree, areas about community -- members of the
19 community that felt that NOPD currently is not being
20 (Inaudible.) but their team involves a well-respected group
21 of law enforcement professionals who are also listed in the
22 professional team membership.

23 SHARONDA WILLIAMS: Any additional comments
24 on the OIR group?

25 UNKNOWN FEMALE SPEAKER: What is OIR?

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1 MISS. BECK: That's the name of the company,
2 ma'am.

3 ROY AUSTIN: Office of Independent Review.

4 UNKNOWN FEMALE SPEAKER: I'm sorry.

5 ROY AUSTIN: Office of Independent Review.

6 SHARONDA WILLIAMS: The next proposal that
7 we'll consider is Pepper Hamilton. Pepper Hamilton is a
8 large law firm based in Philadelphia. They listed their
9 principal monitor as Louis Freeh, who is a partner and member
10 of the executive committee of the law firm, and the proposal
11 was submitted by Jim Austin for Gregory Paw. Any comments
12 on Pepper Hamilton?

13 ROY AUSTIN: Mr Cazenave did you keep
14 (Inaudible) on this application on the price point?

15 DANNY CAZENAVE: On the price point change of
16 the price point?

17 ROY AUSTIN: Yes.

18 ERICA BECK: I haven't seen anything.

19 ROY AUSTIN: Just note that the price point is
20 given as about 16.8. I misspoke before (Inaudible). The
21 highest levels can apply. Obviously director Freeh has
22 extensive experience based on (Inaudible) investigations and
23 preparing reports of those investigations. It's team people
24 are strong (Inaudible) that concerns -- that concerns us.
25 When it comes (Inaudible) to anyone else's.

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1 SHARONDA WILLIAMS: Any additional comments
2 on Pepper Hamilton?

3 DANNY CAZENAVE: The cap on the price point
4 that we received on the proposal was 11.5 for 4 years, and
5 the estimated first year which is the only information they
6 provided us was 4.2 million. So no breakdown on the other
7 years, but they did cap it at 11.5 for the 4 years.

8 SHARONDA WILLIAMS: Any other comments on
9 Pepper Hamilton? The next candidate is Pugh Jones. Pugh
10 Jones & Johnson is a Chicago law firm. The primary monitor
11 listed is a lawyer Preston Pew who's the senior partner of
12 the firm, and any comments on Pugh Jones & Johnson?

13 ANDY KOPPLIN: Preston Pugh, the person listed
14 as the head monitor here is someone who has extensive
15 experience as (Inaudible) and senior house counsel. He's
16 done some racial profiling in New York and some racial
17 discrimination work in Chicago. On his team are people who
18 have a -- there's a few that have a lot of experience working
19 in major cities in Chicago. His team has at least one person
20 who's spent-who was in the (Inaudible) office in the
21 seventies and another who was the deputy chief of the criminal
22 division in Chicago. It's a -- the idea of including the
23 (Inaudible) financial services as a team member who can
24 perform the analysis (Inaudible.) number crunching
25 (Inaudible) us and it is what the Attorney (Inaudible)



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1 anybody including local high school teacher so far as
2 monitoring team and someone with focus especially on youth
3 outreach and that certainly stood out for us.

4 SHARONDA WILLIAMS: Any other comments on Pugh
5 Jones?

6 ERICA BECK: I agree with what you've said and
7 I would add. It looks like they did have some strong kind
8 of anti-corruption and fighting corruption on their
9 background, particularly the Pugh group, not obviously the
10 local.

11 SHARONDA WILLIAMS: Any other comments? The
12 next candidate that we will discuss is Sheppard Mullin.
13 Sheppard Mullin is also a law firm based in DC. They
14 submitted a proposal listing the primary monitor as Jonathan
15 Aronie, who is a partner in the firm's government contract
16 and internal investigations process. Any comments on
17 Sheppard Mullin?

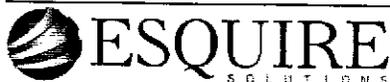
18 ROY AUSTIN: The team leader is Jonathan
19 Aronie who is the deputy commander of the DC Metropolitan
20 Police department consent decree. Certainly his role as a
21 monitor over the DC Police Department decree gives an
22 understanding as to the obvious job (Inaudible) analysis.
23 Dennis Nowicki is the-is listed as the primary monitor of
24 this proposal. He is known to (Inaudible) authority of
25 police and forced issues, including officer involved

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1 shootings. The list of law enforcement experts stood out
2 to us; one person they have on their team was Chief
3 (Inaudible). Chief (Inaudible) was one of the people we used
4 as an expert in conducting our investigations in the New
5 Orleans Police Department. He certainly had the ability to
6 (Inaudible) looking at New Orleans (Inaudible). Maryanne
7 Barrette has done a lot of work on police response to domestic
8 violence and sexual assault and other areas that we would
9 have a concern during our investigations and in our findings.
10 The academic selected Albert as a nationwide recognize expert
11 on best practices and his expertise in the (Inaudible)
12 systems would be valuable to make those sections of decree,
13 deal with economy oversight, and Dr. Del Carmen is bilingual
14 and a national recognized expert on racial profiling. He
15 is someone who is known by (Inaudible) concerns. This is
16 a team that seems to have been put together keeping in mind
17 the diversity of New Orleans. The proposal included
18 (Inaudible) including both Vietnamese and Spanish.
19 (Inaudible) in understanding the importance communicating
20 with multiple communities. That's all I have to say about
21 the Sheppard Mullin proposal.

22 SHARONDA WILLIAMS: Any other comments about
23 Sheppard Mullin's proposal? The final candidate that we
24 will discuss is Vigilant Resources International and the
25 Urban League of Greater New Orleans. Vigilant Resources is



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1 based in New York, and they submitted a proposal listing
2 Howard Safir as their primary monitor, and he is a former
3 NYPD police commissioner. Any comments on Vigilant
4 Resources' proposal?

5 ROY AUSTIN: Obviously Mr. Safir has been
6 commissioner of New York City Police Department from 1996
7 to 2000. He brings a wealth of experience that would be
8 beneficial to the New Orleans Police Department. This team
9 that he has built brings a large number of people from New
10 Orleans Police Department have police experience and
11 (Inaudible) experience. They also list Miss Maryanne
12 Barrette as some who we know to be involved with the Sheppard
13 Mullin proposal as one of their team members has (Inaudible).
14 Miss Barrette is someone with a strong background. They also
15 got Mr. Michael Wagner who spent approximately 20 years as
16 defense attorney here in the Eastern District of Louisiana
17 and (Inaudible) civil rights commission as part of the title
18 (Inaudible).

19 ERICA BECK: Yeah. I agree with those. I
20 think that they put together an impressive team that has a
21 good understanding of this community.

22 UNKNOWN FEMALE SPEAKER: I don't know nothing
23 about them.

24 SHARONDA WILLIAMS: Any other comments about
25 the final candidate? Okay. Before we move on to public

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1 comments W. Mayor Kopplin has a comment about the public
2 comment period.

3 ROY AUSTIN: I'm sorry. Once second. Mr
4 Cazenave, 2000 (Inaudible) didn't strike us a national
5 proposal that has someone who is offering to assist any of
6 the other teams. I just wanted to make the report on
7 (Inaudible).

8 DANNY CAZENAVE: Yes. They provided a letter
9 of interest and offered their technical support and
10 background to any monitor who wanted their services.

11 SHARONDA WILLIAMS: Yes. Thank you for
12 noting that, Mr. Austin. Okay. W. Mayor Kopplin?

13 ANDY KOPPLIN: I wanted to take a minute to talk
14 a little bit about the selection process for professional
15 services under Mayor Landrieu, because it's a different
16 process that we've used previously here in the city pursuant
17 to the mayor's consecutive order issued in 2010. We have
18 our selection processes for professional services in public,
19 so that the public has the ability to observe the group of
20 officials attached with choosing the proposer who offers the
21 best value for the City of New Orleans.

22 UNKNOWN FEMALE SPEAKER: I do.

23 ANDY KOPPLIN: And I want to make sure that I'm
24 correct if I say this correctly, I think, in your experience
25 Department of Justice, I think you have been involved in

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1 selecting a lot of Court monitors; is that -- I'm curious.
2 I think I recall that you have never been involved in a public
3 meeting that has a selection in public; is that also true
4 to the best of your ability?

5 ROY AUSTIN: It's true we never done anything
6 like this before. We obviously get as much feedback from
7 public and community as possible in the process but we've
8 never had (Inaudible).

9 ANDY KOPPLIN: So the real reason I want to make
10 that clear is that in an effort to be very transparent with
11 our selection process so that the public can have confidence
12 that we're selecting a monitor based on the merits, based
13 thoughtfully, done by persons responsible both, through
14 United States Department of Justice and the (Inaudible)
15 Government as well as to the City of New Orleans, the Mayor
16 and our local that we're doing this in public; that it is
17 unusual, it is not required, we requested our Department of
18 Justice and together the Department of Justice and the City
19 of New Orleans requested that the Court permission to meet
20 in public just as we do for all professional services
21 selections.

22 DEIDRA LEWIS: (Inaudible)

23 ANDY KOPPLIN: Excuse me.

24 DEIDRA LEWIS: You're excused. You can say
25 whatever you want because we're not buying it.

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1 ANDY KOPPLIN: Miss Hester, you will have an
2 opportunity to choose that public comment. I would ask that
3 you - I would ask that you respect.

4 DEIDRA LEWIS: (Inaudible) Yeah, I'm right.
5 If you respect -- you respect (Inaudible.) let's get to the
6 bottom line. We don't need those (Inaudible). So go
7 (Inaudible).

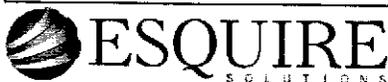
8 ANDY KOPPLIN: So I'm going to finish my
9 comments because there may be people in this audience who
10 are interested in hearing them-- I would like the courtesy
11 of silence from the audience so I can finish my comments.
12 May I proceed?

13 DEIDRA LEWIS: I take it (Inaudible). I would
14 like the courtesy of some information of what y'all are
15 sitting here and discussing, but I don't have that. So we
16 can't all get what we want. We ain't buying the crap. You
17 know say that but you have other things to do and we have
18 other things to do.

19 ANDY KOPPLIN: Are you finished?

20 DEIDRA LEWIS: (Inaudible)

21 ANDY KOPPLIN: And so the reason we have these
22 meetings in public is so we can have confidence,
23 transparency, the media is here, and I was talking
24 (Inaudible) they can sit here to watch this process unfold.
25 And that is the way we're gonna do it; that's the way we've



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1 been doing it and it's an unusual process. Most government
2 bodies that made selections don't do it in public. In New
3 Orleans we felt a good dose of sunshine was important to
4 proving our process, besides what we've done.

5 UNKNOWN FEMALE SPEAKER: Improved by taking in
6 a lot of sunshine?

7 ROY AUSTIN: The purpose of this meeting here
8 is to develop a short list of candidates. Once that short
9 list is developed we can simply have (Inaudible)

10 UNKNOWN FEMALE SPEAKER: Cut the bull.

11 ROY AUSTIN: Companies who have chosen to
12 provide the monitoring. Once we come up with the short list,
13 certainly every application will be publically available,
14 completely available. Any member of the public who is
15 interested in commenting on any of those proposals will have
16 the ability to do so and to provide those to the parties here
17 when we -- the meetings that are coming up later are going
18 to involve those people from the short list -- actually making
19 a presentation for some length of time. The public have an
20 opportunity to come and discuss --

21 UNKNOWN FEMALE SPEAKER: Can we move on.

22 ROY AUSTIN: -- discuss those proposals and
23 then finally a decision in the open as to where we go from
24 there on to a monitor selection. So, it's a process that
25 the Courts could simply allow to happen where the parties

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1 could negotiate without any public comments whatsoever and
2 we'll decide along with the city that it makes sense to allow
3 the public to express its thoughts on this process. So, this
4 is something that is typical of Department of Justice but
5 we think that it's something that is very important for the
6 City of New Orleans.

7 UNKNOWN FEMALE SPEAKER: Thank you so much.

8 Can we move on.

9 SHARONDA WILLIAMS: All right. Before we
10 move on to public comment, each speaker will be given 2
11 minutes and we are going to stick to the time pretty -- we're
12 gonna stick to the time strictly, so keep that in mind as
13 you come to the microphone to make your comments. We have
14 six speakers who've submitted cards.

15 UNKNOWN MALE SPEAKER: Can I make a suggestion
16 before we start?

17 UNKNOWN FEMALE SPEAKER: You don't have to ask
18 permission for nothing. You don't know (Inaudible).

19 UNKNOWN MALE SPEAKER: At least I'm asking a
20 question. You got (Inaudible) people in the house and six
21 people on the panel are getting less than 12 minutes but
22 you've probably (Inaudible) less than ten seconds.

23 UNKNOWN FEMALE SPEAKER: But that's the
24 transparency of public speaks (Inaudible)

25 SHARONDA WILLIAMS: We will stick to 2

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1 minutes -- we will stick to two minutes. Our first speaker
2 is Randolph Scott. Mr. Scott?

3 UNKNOWN FEMALE SPEAKER: (Inaudible). So
4 Randolph just got in here and we've been here since
5 (Inaudible).

6 SHARONDA WILLIAMS: Mr. Scott.

7 RANDOLPH SCOTT: Good evening. I just want to
8 make a comment.

9 UNKNOWN SPEAKER: I don't think you want to do
10 that. Go ahead.

11 RANDOLPH SCOTT: I just want to make a very
12 brief comment concerning this process. Really is what I've
13 observed in the last several months and it's really towards
14 the city of New Orleans. I don't know how this process is
15 going to be determined a fair process even though it is an
16 open process. I know everybody want to misuse the word
17 "transparency", but (Inaudible) city department because the
18 city has denied another community access input for the last
19 2 years. You know (Inaudible) that has written the City of
20 New Orleans the city council. We've had fairly good
21 communication with Department of Justice, of course, they've
22 communicate with us but the City of New Orleans I believe
23 (Inaudible) state how y'all can be here and talk about
24 transparency when y'all kinds of out of this whole process
25 and I think it's kind of hypocritical in terms of what you

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1 all represent here. Y'all not representing the truth people
2 something that you know this process is and you know I believe
3 that you all you know that I hope you're not going to just
4 draw a futile map but I think overall our object here is to
5 probably get the Department of Justice to understand that
6 we probably need to move on the sea ship of the New Orleans
7 Police Department (Inaudible) Department of Justice. That
8 we need to, you know, go through all and not go through this,
9 this over all process because in the end I don't believe that
10 the City of New Orleans is going to cooperate and I believe
11 that the Department of Justice means well and I believe that
12 they will should come in take over this police department
13 and select a group of people that would be in terms of really
14 looking at, really monitoring the police department in making
15 the necessary changes.

16 SHARONDA WILLIAMS: Thank you, Mr. Scott.
17 Thank you. Our next speaker is Sandra Wheeler-Hester.

18 SANDRA WHEELER-Hester: How did you call my
19 name?

20 SHARONDA WILLIAMS: Sandra the 18-wheeler.

21 SANDRA WHEELER-HUDSON: Thank you. I think I
22 know what my name is. I thought that with you -- don't even
23 waste your time interrupting me because it's my time, bitch.
24 I'm looking at this so-called selection committee. You
25 don't look nothing like a committee to me, which I do. And



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1 as my relatives and friends who've been murdered, raped,
2 brutalized, assault and battered, shaken down since the
3 conception of NOPD. Don't need no kid like Andy Kopplin to
4 come and tell us about transparency. You got the Fox here;
5 go decide who gonna go in a chicken coop. That don't even
6 make any damn sense, and tell all the departments you talked
7 about they are all proud of those people. We don't know how
8 who led the RFP. The Mayor's office? They are the friggin
9 problem. So you too are not serious. If my granddaughter
10 was here, you can say I can't hear what you're saying but
11 seeing what you doing. Here, a so called agenda, y'all. Who
12 is Ron? When what day it is; not one complete sentence of
13 all of this and this is our agenda. It doesn't matter that
14 it's not an open public meeting. What the hell y'all invited
15 us here for, so we can stand here and look at y'all like we
16 don't have nothing to do. And so I'll be talking to the
17 judge. I be talking to Eric Holder. I don't waste my time
18 on the (Inaudible) police chief; but I tell you guys one thing
19 and people mark my words. We will be the (Inaudible). You
20 can't (Inaudible) these dollars you spent hiring somebody.
21 We are going to do the monitoring now. We don't need your
22 approval. We don't need your stamp. We don't need
23 (Inaudible.)

24 SHARONDA WILLIAMS: Thank you, ma'am.

25 SANDRA WHEELER-HESTER: All we don't need to



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1 stop wasting your breath.
2 SHARONDA WILLIAMS: Thank you, ma'am. Thank
3 you.
4 SANDRA WHEELER-HESTER: I'm not leaving here
5 until I finish saying what I have to say.
6 SHARONDA WILLIAMS: Thank you ma'am.
7 SANDRA WHEELER-HESTER: What you're doing is
8 (Inaudible) because I might be finish (Inaudible) arguing
9 with you. So you guys need to stop wasting your breath.
10 SHARONDA WILLIAMS: Stay strictly to the time
11 limit or we will ask you to be removed - stick to the time
12 limit.
13 SANDRA WHEELER-HESTER: Well, it would not be
14 the first time I will be removed and I'm sure it won't be
15 the last time.
16 SHARONDA WILLIAMS: Our next speaker
17 is -- ma'am.
18 SANDRA WHEELER-HESTER: So my point is the
19 next no -- that there is no transparency. So I want to make
20 sure that you know you're not fooling any of us.
21 SHARONDA WILLIAMS: Thank you.
22 SANDRA WHEELER-HESTER: And that process that
23 you think you got mapped out there, we are going to make sure
24 that that process is changed.
25 SHARONDA WILLIAMS: Thank you very much.

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1 SANDRA WHEELER-HESTER: And we want to make
2 sure that the public knows that you guys are not serious.

3 SHARONDA WILLIAMS: Thank you. Our next
4 speaker is Norris Henderson.

5 NORRIS HENDERSON: I'm going to start where
6 Mr. Kopplin left off saying (Inaudible) to be transparent.
7 Well I'm gonna go back to the very beginning with the
8 scheduled meetings. I didn't catch the time; it was an April
9 second week or the April third week or the April ninth week
10 and then the April third week, 9'oclock in the morning close
11 to (Inaudible) trying to do (Inaudible). That's why I think
12 the community is important. Our next question is, you know,
13 you talk about 13 organizations trying to get a job to protect
14 me. But I don't know where they are. Some of the names you
15 mentioned I'm familiar with some of those folks, but they
16 are having problems in their own cities about racial
17 profiling. New York for one right now is very sick in this
18 country; it is having a racial profile (Inaudible) kids saw;
19 I ain't never saw this. (Inaudible) I would never call say
20 process (Inaudible). You know, we can't see who all are the
21 full list, how will we know we got the cream of the crop?
22 We want to know. And so I think the newer team, all of its
23 members should be-its supposed to have been posted 24 hours
24 ago. I found out on the news this morning that we can't.
25 It is obvious you don't want to come (Inaudible). If you

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1 take these consultants away from these chairs then your
2 handful of reporters who may have been 8 and 10 who come here
3 to speak with us here. They dropped everything this morning
4 to come here; this is not about transparency. Transparency
5 is like, these meetings should be at 6:00 in the evening,
6 so that folks whose getting the hit (Inaudible) victims of
7 all this violence, were they invited? These folks at least
8 they extended their courtesy to us when they showed up in
9 entirety?

10 SHARONDA WILLIAMS: Thank you, Mr. Henderson.

11 UNKNOWN FEMALE SPEAKER: Shut up, miss.

12 NORRIS HENDERSON: To come in here

13 (Inaudible), to hear about the problems we were having. I
14 thought we (Inaudible). Now that's need stopping. We still
15 need to hear from the (Inaudible), all those folks who've
16 lost loved ones and all these young men (Inaudible) violence
17 in first time even when we had discussion about the consent
18 decree. (Inaudible).

19 SHARONDA WILLIAMS: Thank you very much.

20 NORRIS HENDERSON: Inaudible.

21 UNKNOWN FEMALE SPEAKER: (Inaudible)

22 SHARONDA WILLIAMS: The next speaker is Eloise
23 A. Williams.

24 ELOISE WILLIAMS: How well do we need the
25 consent (Inaudible)? I've lost two of my sons, my grandson,

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1 my sister, my grandmother, my dad, none of these
2 killing -- none of these killings have been investigated in
3 the City of New Orleans because they were done by (Inaudible)
4 and people in high places. They need a consent decree
5 because of some lunatic people (Inaudible) when you gonna
6 tell the boy you don't get favors by giving the homeless a
7 job, and everything else to make sure these murders don't
8 be addressed. We need a consent decree (Inaudible). They
9 can't be concerned about what is happening in the City of New
10 Orleans. All this covering up murder. I have a list. I'm
11 don't want to pull it out today in front of y'all. All
12 unsolved murders -- cold cases that we can't get our police
13 chief our Mayor, or anyone else to say let us see what we
14 can do to help y'all to bring this thing to closure. I don't
15 know about other children. I'm afraid for my children
16 life, I'm afraid for my life, but I'm not worried for my life.
17 (Inaudible) tell you about who you are. And I know you're
18 not (Inaudible) and these cases would have been cleared out.
19 It wasn't no drug addict, there wasn't no prostitute, and
20 there wasn't no (Inaudible) ride nobody home. They wasn't
21 doing any of these things to you upscale people. But
22 somebody's gonna (Inaudible). We can do this because we
23 (Inaudible) police department, willing the justice system,
24 because if you go to the Court (Inaudible) who carried out
25 the hate crime.

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1 SHARONDA WILLIAMS: Thank you, ma'am.

2 ELOISE WILLIAMS: I'm, I think I want justice.

3 I'm not finished yet. I'm sorry. But I got lot's to say
4 because when I leave this mic I want somebody to tell me what
5 (Inaudible). Every time the television opens my heart

6 breaks, because I haven't gotten a closure to mine but you
7 keep giving me more thinking (Inaudible) the kid chain going
8 home cause you didn't don't want to do the right thing. Stop
9 trying to get people that you don't even know what they've
10 been through. (Inaudible) I don't have no bad time on me
11 and I do not want to get (Inaudible). I want to come to
12 sensibly; I don't want to (Inaudible).

13 SHARONDA WILLIAMS: Thank you. Thank you,
14 ma'am.

15 ELOISE WILLIAMS: I'm tired. I am tired. I
16 want justice.

17 And if y'all want to come here, (Inaudible) I have value on
18 my time. When I see, when I see these Oreo cookies. I know
19 I am not going to get none, but something's gotta be done,
20 no matter what. Okay. All right.

21 SHARONDA WILLIAMS: Thank you. Our next
22 speaker is John Alexander.

23 UNKNOWN FEMALE SPEAKER: You should learn how
24 to set your goals. The reason you sitting up there is because
25 of people like us wait (Inaudible).

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1 UNKNOWN FEMALE SPEAKER: And me?

2 UNKNOWN FEMALE SPEAKER: And me. I wasn't
3 born yesterday.

4 JOHN ALEXANDER: My name is John Alexander
5 from New Orleans. The day I came out (Inaudible) to late
6 just yesterday. (Inaudible) come out here to find out, what
7 is the consent decree of proof y'all gonna do. Actually,
8 I came by here today to see what the decree was all about.
9 Now all I want all of you to do is that you all pick somebody
10 to do the job. (Inaudible). We need more (Inaudible). All
11 the youngsters out here, police (Inaudible) beat them up.
12 What I want to mention to you is that you already know that
13 well. You all know nothing. (Inaudible) no nobody tell us
14 about it. We do think nobody tells us. It's time for
15 change. We gonna change it all right. (Inaudible).

16 SHARONDA WILLIAMS: Thank you. Our next
17 speaker is W.C. Johnson.

18 W.C. JOHNSON: Good evening, W.C. Johnson from
19 Community United for Change. I know some of you but not all
20 of you. But I do know one thing that all of you are involved
21 in a process that demands you to be as transparent as
22 transparent can be. I also and most of us understand that
23 this is a joke; that all this is to put on some piece of paper
24 to stick in some report so you can get paid and the things
25 continue to go on. Now, Andy, you of all people should not

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1 be trying to tell us about the selection process. We know
2 what you did with that when you brought (Inaudible) in here
3 and he had to change that sentence. So I mean those comments
4 were unnecessary. Roy, I've known you now since, what 2010.
5 We have talked many days, we have met many times; if CUC and
6 other organizations in New Orleans had not taken the DOK by
7 the hand and walked them through the complaint process, we
8 would have not got a findings letter, the ones that we got.
9 But then you come back with a consent decree that looks
10 nothing like (Inaudible) these letters. So when you tell
11 me that you want to get a short list after you peruse the
12 long list, that tells me that the fix is in. And that means
13 that democracy is out. Whatever you guys are peddling as
14 democracy, ends up being nothing more than dictatorship.

15 SHARONDA WILLIAMS: Thank you, sir.

16 UNKNOWN SPEAKER: Hypocrisy?

17 W.C. JOHNSON: Hypocrisy, thank you. Now, if
18 we are going to do a consent decree and we are gonna do one.

19 UNKNOWN FEMALE SPEAKER: Damn right, we will.

20 W.C. JOHNSON: And if you have a monitor to sign
21 up but let me say this as others have said, the monitor that
22 you hire is gonna do a job because the community is gonna
23 make sure that his job gets done, and if it's not done all
24 hell is gonna have to be paid as rent because of that. Now,
25 the folks here that we get a little subworth as you might



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1 call rambunctious here, this is nothing because we have been
2 complacent for too long and it is time that we either fish
3 or prep the bait.

4 SHARONDA WILLIAMS: Thank you. Thank you,
5 sir.

6 W.C. WILLIAMS: And we're gonna make sure this
7 process happens. Now the reason this is the first time that
8 this has ever happened is because of what your boss did and
9 that motion to vacate to the judge where he just talked about
10 everybody and their mama, and he said all kinds of awful
11 things about Roy, about the judge, and about everybody else
12 in this process that you call your colleagues. So that's
13 why the judge is gonna (Inaudible) it to you every chance
14 she can get. (Inaudible).

15 SHARONDA WILLIAMS: Thank you

16 UNKNOWN SPEAKER: Let me go (Inaudible).

17 SHARONDA WILLIAMS: The next speaker is Jeff
18 Schlanger.

19 UNKNOWN SPEAKER: (Inaudible) anybody but
20 bitch Becker. Anybody. (Inaudible).

21 JEFF SCHLANGER: I just wanted to take the
22 opportunity to respond to the question that Mr. Austin had
23 asked: what is the status of Tom Frazier and his team. I
24 spoke to Tom (Inaudible). He is still unclear as to tell
25 the time commitments, so we are reassessing his ability to

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1 (Inaudible) team and would ask Williams to submit a
2 substitute or substitute policing experts of his quality to
3 do so in a timely fashion (Inaudible) well. Thank you.

4 SHARONDA WILLIAMS: Thank you. The next
5 speaker is Deidra Lewis.

6 DEIDRA LEWIS: (Inaudible) compliant, how
7 many of them are African-American?

8 UNKNOWN MALE SPEAKER: None.

9 DEIDRA LEWIS: How many are African-American?
10 One? Two? One? Three? Five?

11 UNKNOWN MALE SPEAKER: None.

12 UNKNOWN MALE SPEAKER: Each of them had to
13 submit a DDE form.

14 DEIDRA LEWIS: African-American firm. You
15 own this firm. You are the boss - CEO, you run it, pay the
16 bills, you are the person I go to. When I look at you, I
17 look at somebody that looks like me and you. (Inaudible) I
18 know where my family's from when (Inaudible) the Ku Klux Klan
19 days. I mean y'all hear the Klan days. Okay. Remember
20 when the reconstruction was over. Yeah, (Inaudible). Let
21 me tell you something. We are gonna get some (Inaudible)
22 who's gonna (Inaudible) and get rest up that shallow
23 government like we all don't know exists and nothing is gonna
24 get done. Please. I'm telling you; if you're not gonna be
25 serious and get somebody and I'm talking with a strong

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1 background, and (Inaudible) think the Spanish and Vietnamese
2 (Inaudible). They don't have a problem. They have a piece
3 of job and they got nothing. They don't have any problems.
4 Problems are mine. (Inaudible) I'm sick and tired of these
5 young boys killing themselves. I'm sick and tired of the
6 police running up on them, doing the God knows whatever, and
7 I need an African-American (Inaudible) I don't know an
8 African-American like that (Inaudible). I'm talking about
9 somebody's (Inaudible) something to me I'm talking you better
10 not because (Inaudible).

11 SHARONDA WILLIAMS: Thank you, our next
12 speaker is Robert Goodman.

13 ROBERT GOODMAN: My name is Robert Goodman
14 (Inaudible). I started back in '06 working in Dallas
15 (Inaudible) NOPD. My own brother (Inaudible) same my mother
16 who is angry, who is old now. (Inaudible) grieves every day.
17 (Inaudible) tell me assault trying to get him some medicine
18 because all that (Inaudible), who believe this. She was all
19 of a sudden just calling NOPD. So (Inaudible) saying about
20 whose going to come in and believe that (Inaudible) and even
21 though we had tried to (Inaudible) here in New Orleans for
22 which we got no support from the city to help any, until
23 (Inaudible) Sanders that the city you know doesn't have any
24 involvement to try and select that process; and not only that
25 I think this is respectful for the parents to be notified

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1 because none of this would be happening had these families
2 had the courage to speak out and stand out against this long
3 (Inaudible) organization and healthy process. So, that's
4 (Inaudible) as I would say. Thank you.

5 SHARONDA WILLIAMS: Thank you. That was our
6 last speaker. We've heard all the public comments and had
7 some discussion on each of the candidates in effort to sort
8 of narrow things down and come to a determination of who we
9 will invite for an interview. Is there any further
10 discussion from the members of the evaluation committee?

11 ROY AUSTIN: Give me like five minutes
12 (Inaudible)

13 SHARONDA WILLIAMS: I think that's--yes.
14 (Break was taken.)

15 SHARONDA WILLIAMS: Are you all ready to
16 resume? Then, we'll ask everyone to return to their seats
17 so that we can resume this discussion. Go ahead Mr. Austin.
18 Excuse me.

19 UNKNOWN SPEAKER: You're excused.

20 ROY AUSTIN: The city wants to the (Inaudible)
21 party.

22 DEIDRA LEWIS: All the civil rights, I'm gonna
23 sit on the back of the bus.

24 ROY AUSTIN: Is that the city public address
25 (Inaudible)



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1 SHARONDA WILLIAMS: Okay. And I believe the
2 city has two that we felt stood out from the written
3 application materials and if you would like to say who your
4 three are and we can say who our three are and move forward
5 with trying to schedule interviews of those candidates.

6 ROY AUSTIN: That's fine. So, the Department
7 of Justice would like to hear more from the Bromwich group,
8 and this is in alphabetical order, the OIR group and Sheppard
9 Mullin. Those are the three groups the Department of Justice
10 would like to hear more.

11 SHARONDA WILLIAMS: The city would like to
12 hear more from, and this is also in alphabetical order, Elite
13 and Hillard Heintze.

14 DEIDRA LEWIS: Are you considering
15 African-American (Inaudible). Are you even considering it?
16 Because, you keep talking about all the ones that you already
17 talked about. So you are either gonna consider it or else
18 you'll just smooth over.

19 ROY AUSTIN: So, the next time we meet us at
20 the meeting (Inaudible).

21 SHARONDA WILLIAMS: Right and we will contact
22 the five that have been listed here and again those are: --

23 DEIDRA WILLIAMS: (Inaudible.)

24 SHARONDA WILLIAMS: Ma'am.

25 DFEIDRA WILLIAM: (Inaudible) And sit in a



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1 spot my mama couldn't sit in 50 years ago. If I would've
2 known that (Inaudible) I'm happy to sit in the back of the
3 damn bus. If this is the result of what we produce.

4 SHARONDA WILLIAMS: The five that will be
5 invited for interviews will be Bromwich, Elite, Hillard
6 Heintze, OIR group, and Sheppard Mullin, and we will contact
7 them regarding the next meeting which will be April 2nd, 2013
8 as we set forth at the beginning of this meeting.

9 DEIDRA WILLIAMS: You don't know me.

10 UNKNOWN MALE SPEAKER: Can the city post the
11 applications for the five groups that - we can post them as
12 well.

13 SHARONDA WILLIAMS: We will make efforts to
14 get back on our bureau purchasing website as we do with all
15 other proposals and things that involves elections. So,
16 yes. So, it will be posted there as well as on the city's
17 website. Yes. Again, the next.

18 DEIDRA WILLIAMS: (Inaudible.)

19 SHARONDA WILLIAMS: Ma'am. The next meetings
20 will be April 2nd, 2013 at 8 a.m., April 3rd, 2013, at 8 a.m.,
21 April 9th, 2013 at 9 a.m., and April 30th 2013 at 9 a.m. And
22 all meetings will be here.

23 UNKNOWN SPEAKER: Who decided on these times?

24 UNKNOWN SPEAKER: All the meetings are here?

25 SHARONDA WILLIAMS: Yes, all meetings are here

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1 in this room. If there's no further discussions, then we'll
2 entertain the motion to adjourn.

3 UNKNOWN SPEAKERS: (Inaudible)

4 SHARONDA WILLIAMS: Thank you, all.

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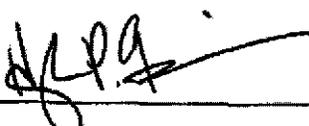
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Esquire Deposition Solutions, does hereby certify
that through an independant contractor we have transcribed the audio,
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transcribed.

IN WITNESS WHEREOF, I do hereunto set my
hand on this 30th day of July, 2013



Esquire Depositions Solutions

